



VIDYAVARDHAKASANGHA®
VIDYAVARDHAKA LAW COLLEGE
SHESHADRI IYER ROAD, MYSURU- 1

ASSESSMENT PERIOD 2019-20 To 2023-24



CRITERION 1 – Curricular Aspects (100)

Key Indicator – 1.4 Feedback System (20)

Metric No- 1.4.1 - *Structured feedback for curriculum and its transactions is regularly obtained from stakeholders like Students, Teachers, Law firms, Judges, Sr. Counsels, Employers, Alumni, Civil Societies, Academic peers etc., and Feedback processes of the institution may be classified as follows: have enrolled and successfully completed during the last five years*

Submitted to



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL



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Feedback Analysis from Stakeholders for the Academic year 2023-24

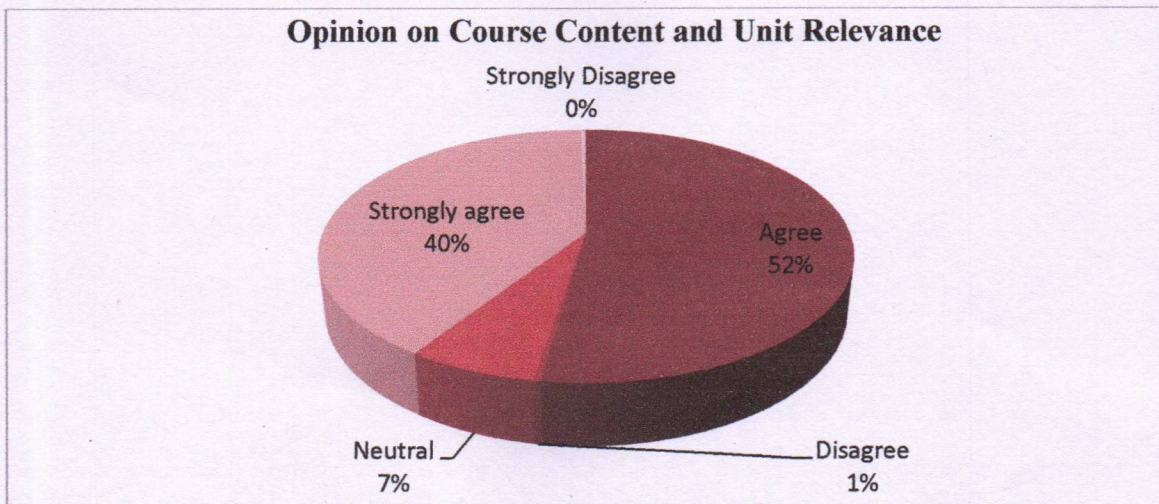
Introduction

Vidyavardhaka Law College is affiliated to the Karnataka State Law University, Hubballi. The University prescribes the curriculum and the same is delivered by the institution. The curriculum is implemented through systematic modes and the same is done by obtaining feedback from various stakeholders like students, teachers, law firms and Sr. counsels and alumni. The feedback collected is analysed and referred to the University for further action.

I. Feedback from students

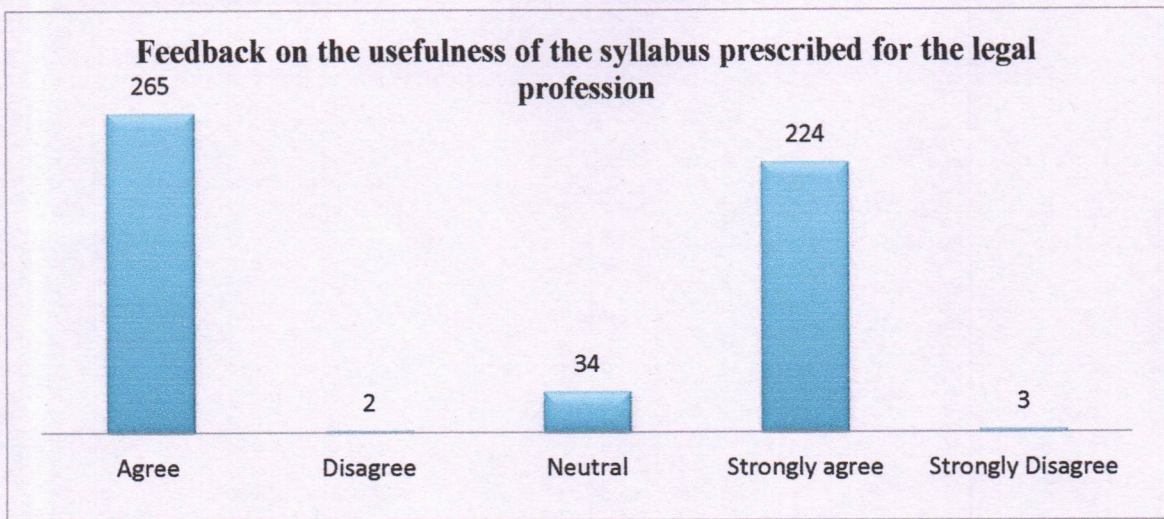
Feedback from students is collected manually and through Google forms and analysis is done through Google software. The Academic Committee of the college regularly monitors the feedback system adopted and makes proper recommendation about the action to be taken.

1. Course Content and Unit Relevance

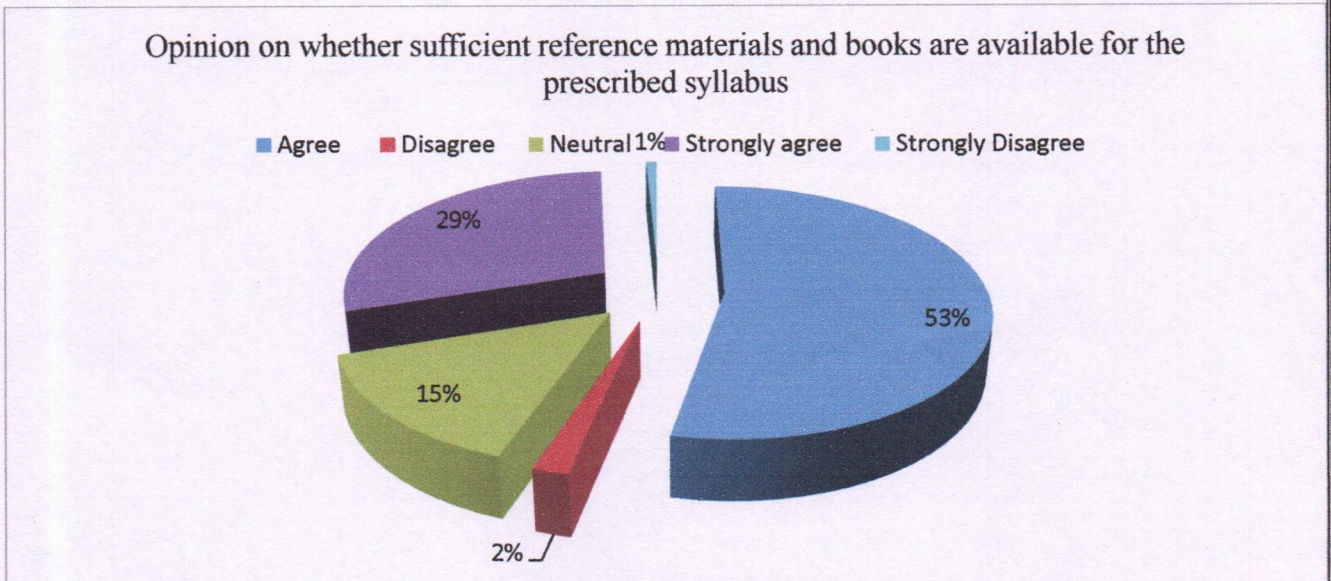



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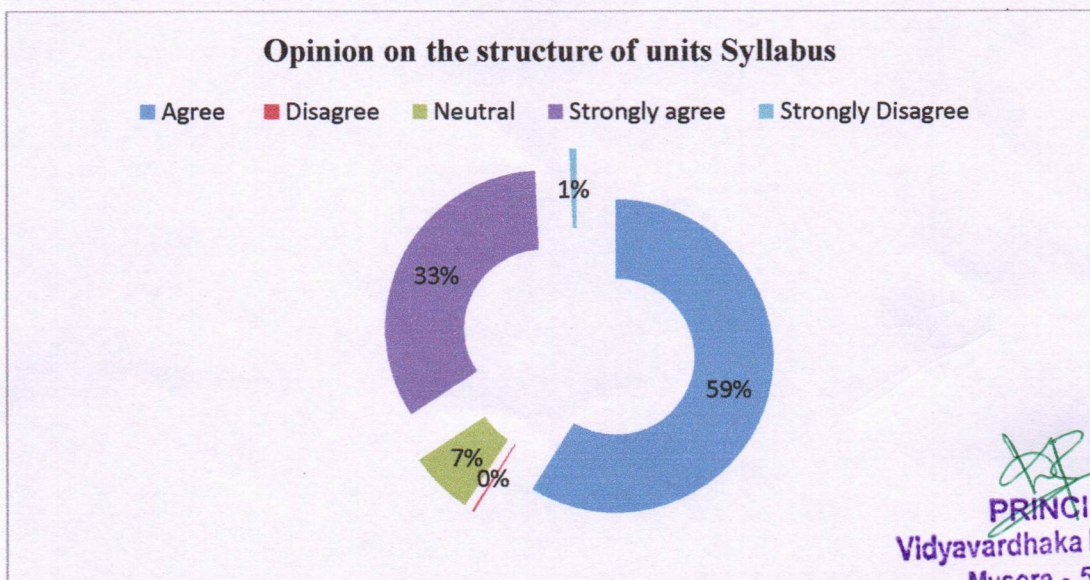
2. Usefulness of the syllabus prescribed for the legal profession




3. Whether sufficient reference materials and books are available for the prescribed syllabus

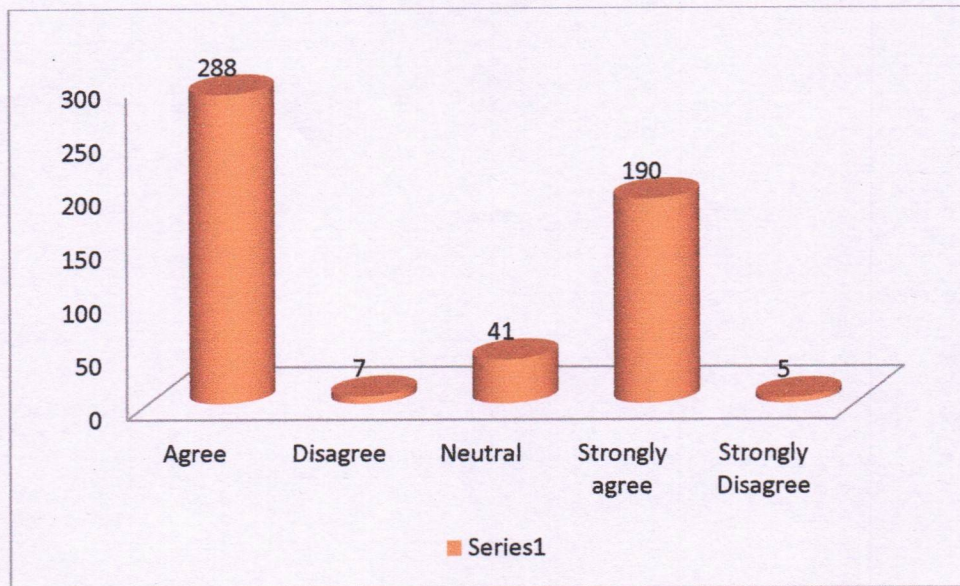


4. Structure of units in Syllabus

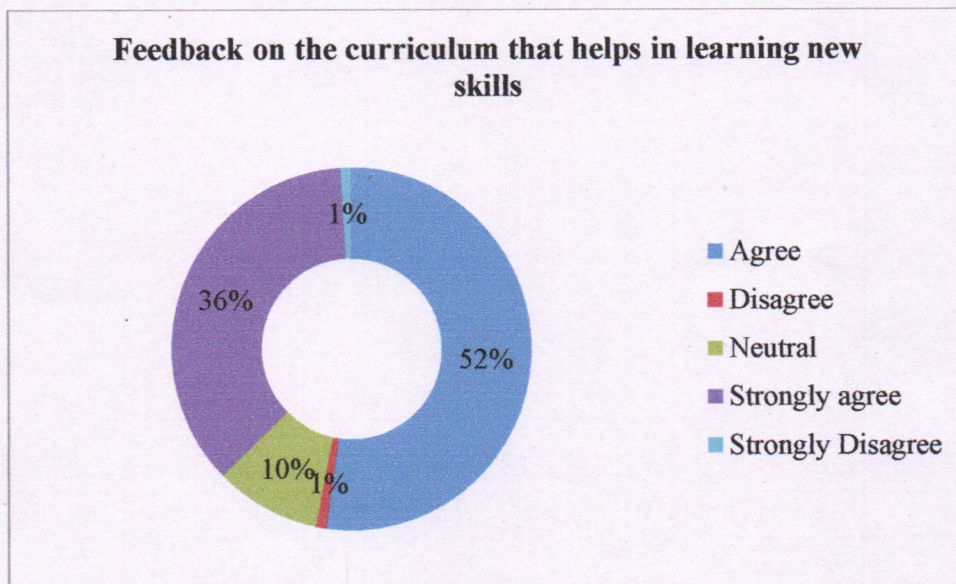



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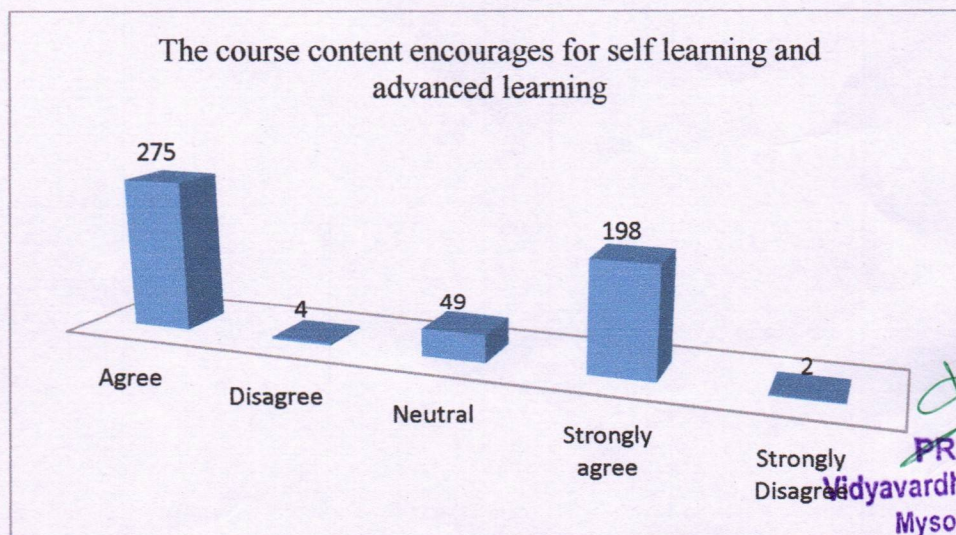
5. Syllabus for improving students' ability to solve practical problems



6. Curriculum helps in learning new skills

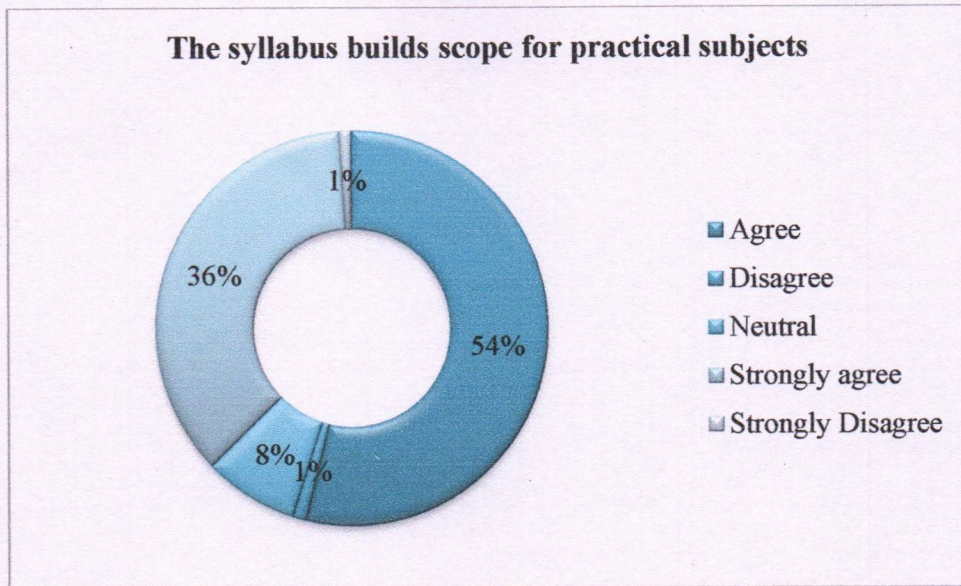


7. The course content encourages for self-learning and advanced learning

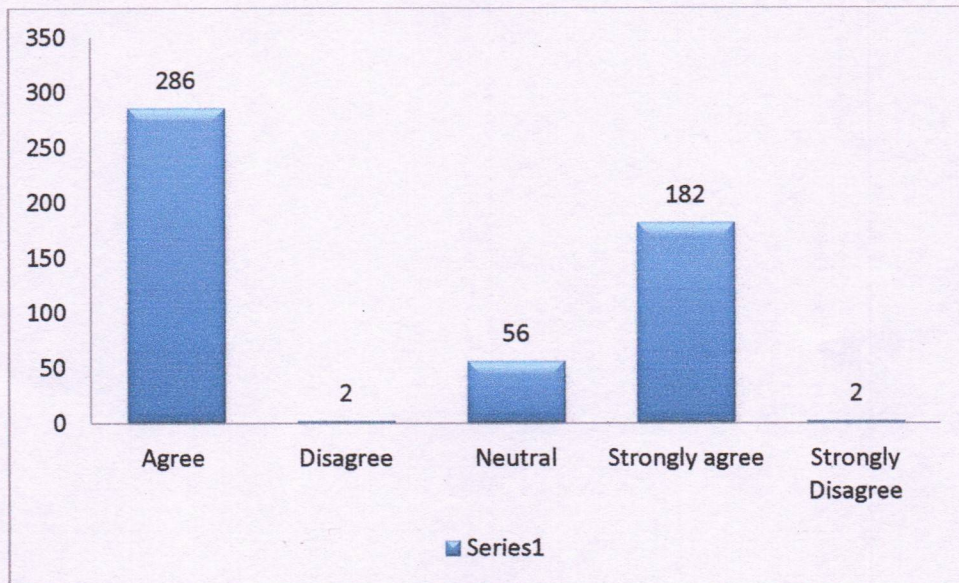


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8. The syllabus builds scope for practical subjects



9. Relevance of subjects prescribed to cover future avenues

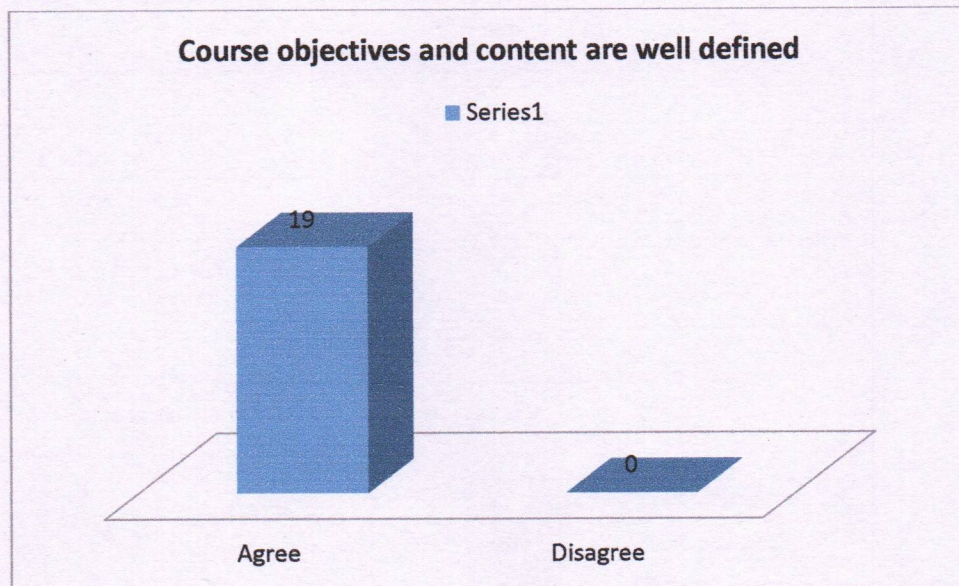



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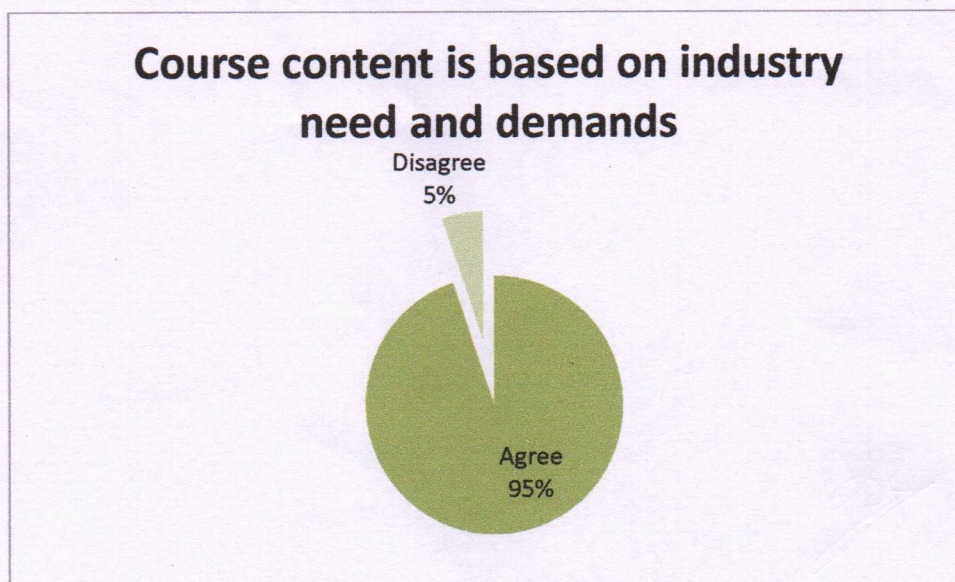
II. Faculty Feedback

Feedback from students is collected manually and through Google forms and the analysis is done through software. The same is referred to Academic Committee which further makes recommendation as required. The feedback is as follows-

1. Course objectives and content are well defined

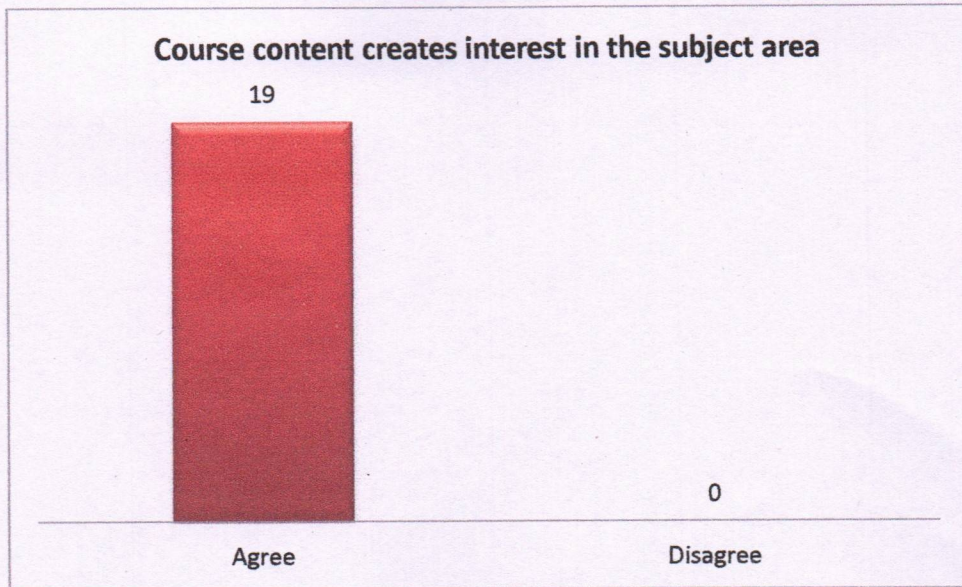


2. Course content is based on industry need and demands

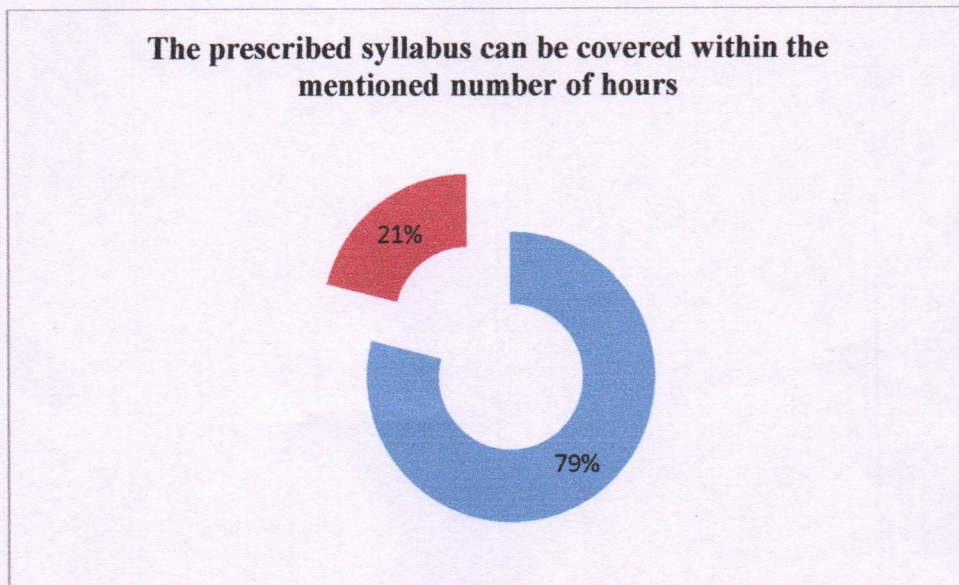



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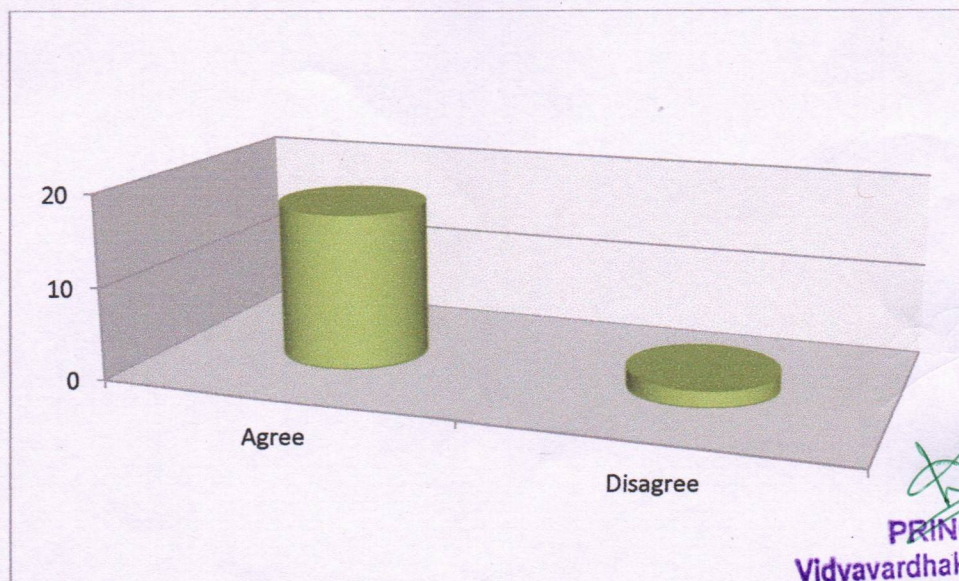
3. Course content creates interest in the subject area



4. The prescribed syllabus can be covered within the mentioned number of hours

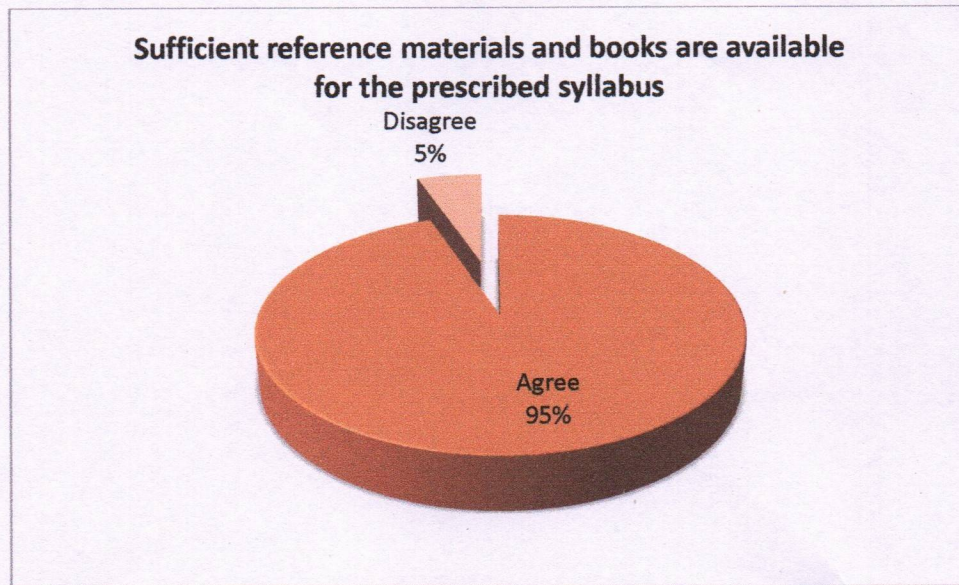


5. The course content is adequate in relation expected course outcome

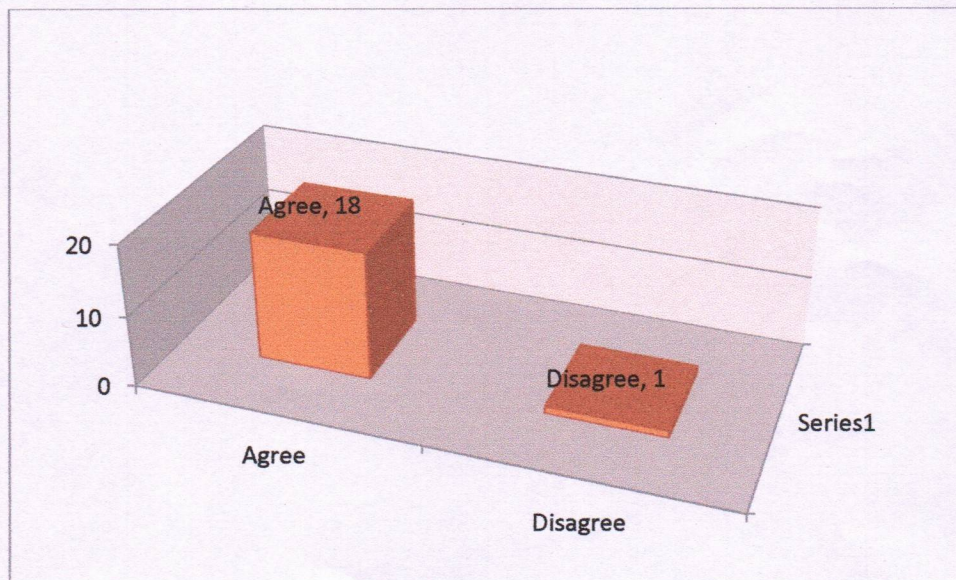



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6. Sufficient reference materials and books are available for the prescribed syllabus

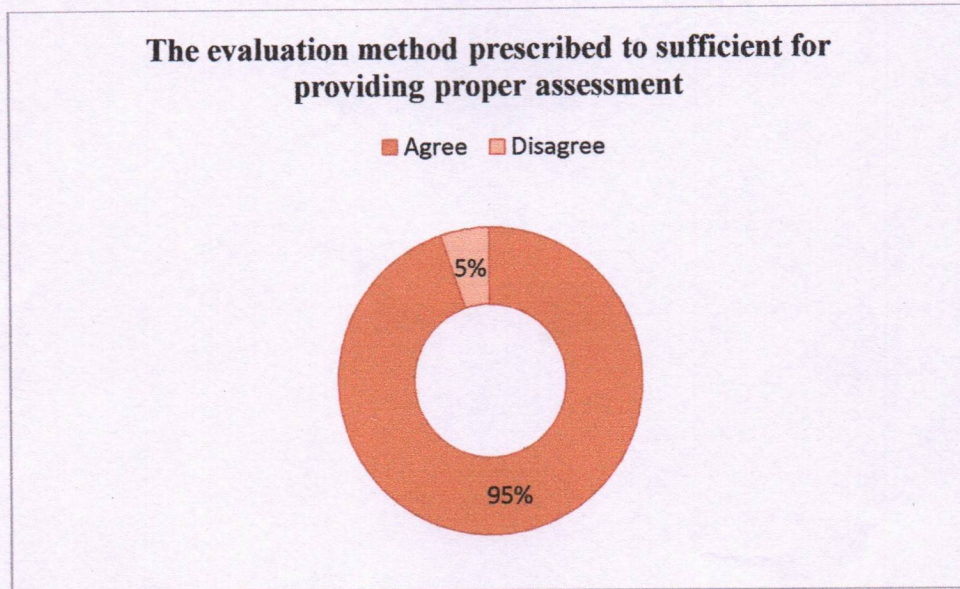


7. The syllabus encourages to adopt new teaching methodology/strategies

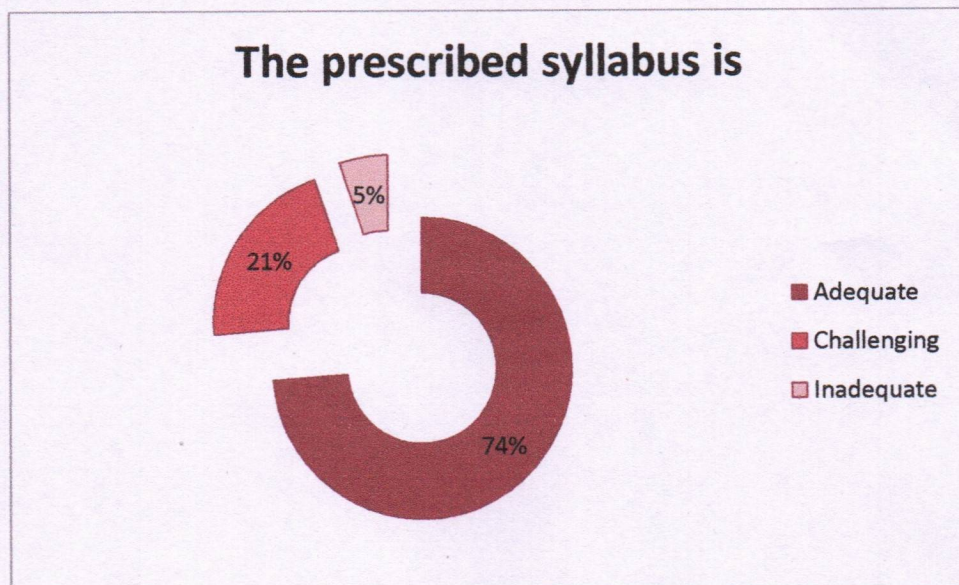



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8. The evaluation method prescribed to sufficient for providing proper assessment



9. The prescribed syllabus is Adequate/ Challenging/inadequate



Faculty members have suggested the following:

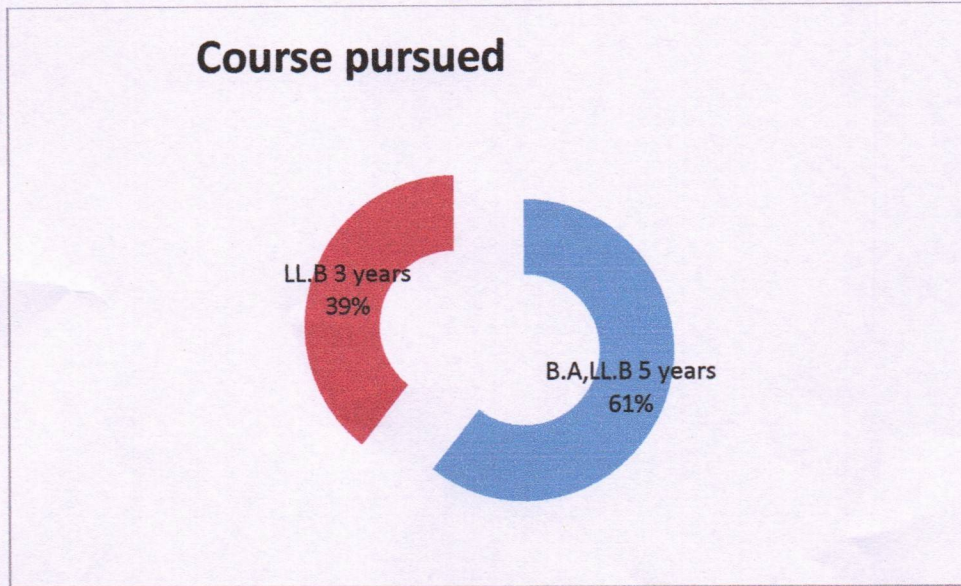
- Inclusion of new laws to curriculum like cyber law & Information Technology laws.
- Division of bulky subjects like criminal law.
- Introducing case study method.
- Revising syllabus based on changes.


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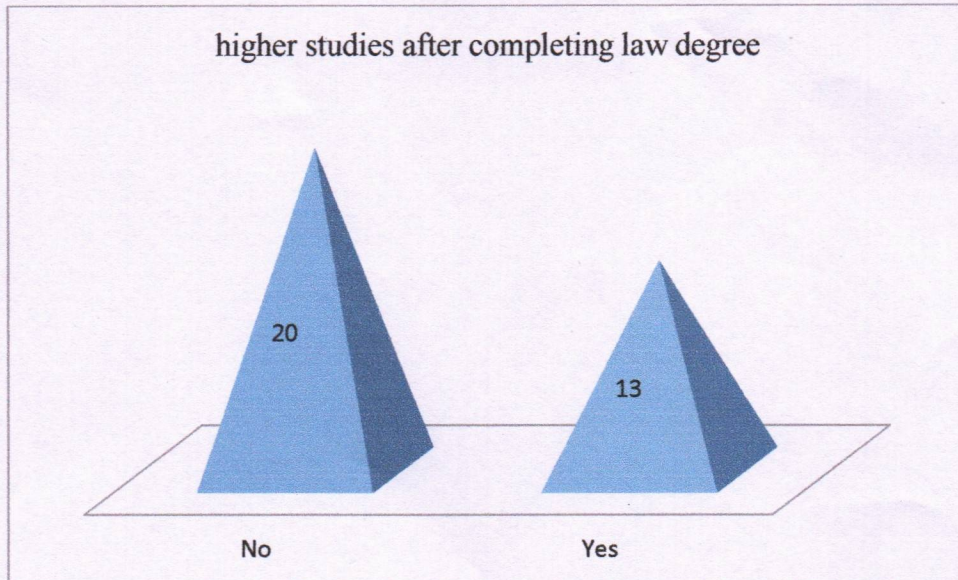
III. Feedback from Alumni


Feedback from alumni is collected through alumni meeting and programmes manually and through Google forms. The feedback provided is as follows:

1. Course pursued from VVLC

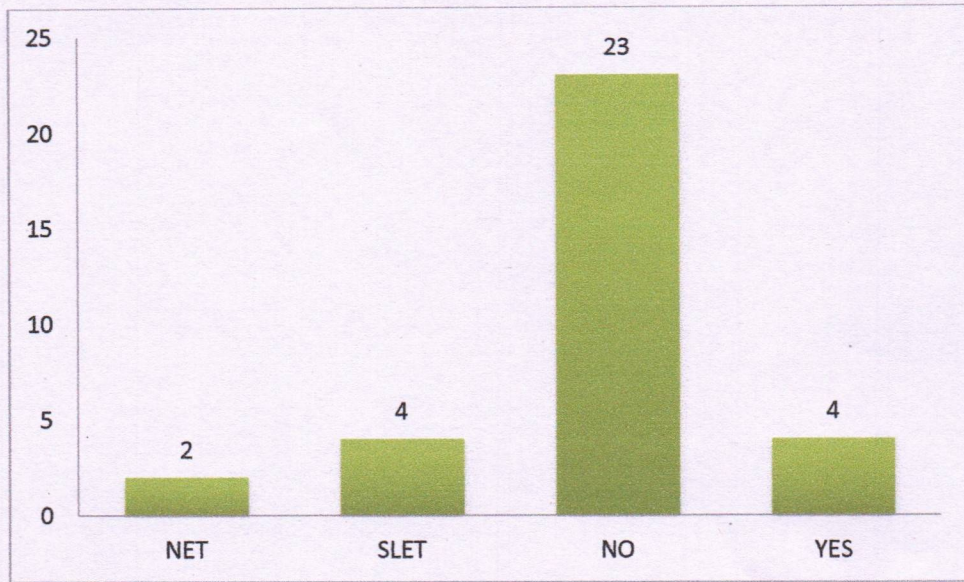


2. Have you enrolled for higher studies after completing law degree? if yes give details of degree obtained/ pursuing and name of institution studied/studying.

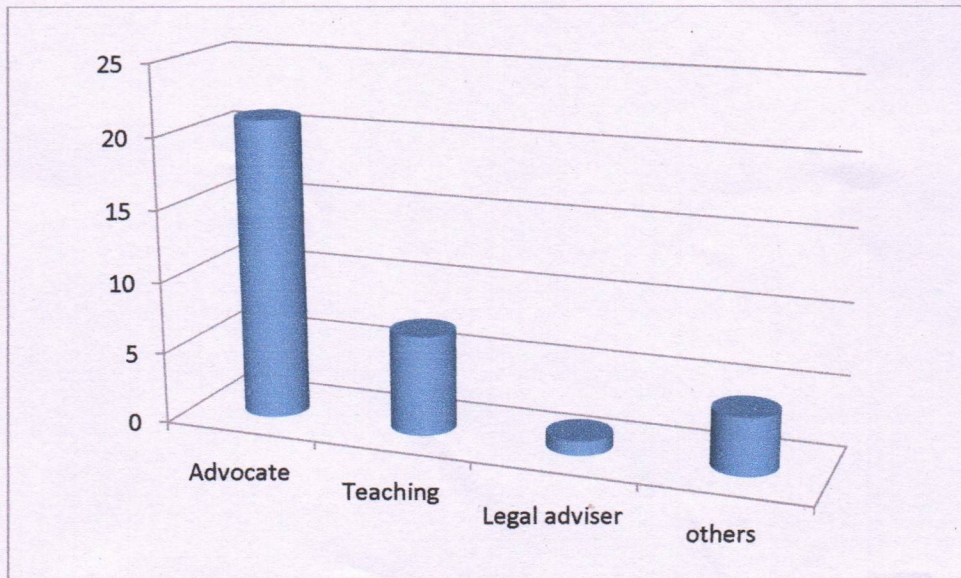



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3. Have you qualified any State/ National/International level examination?

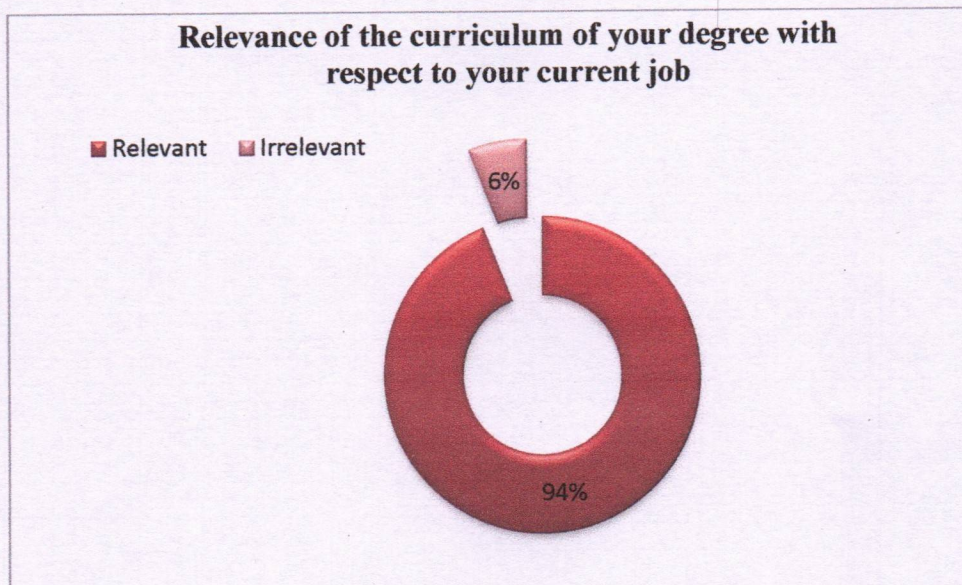


4. Your Current Employment

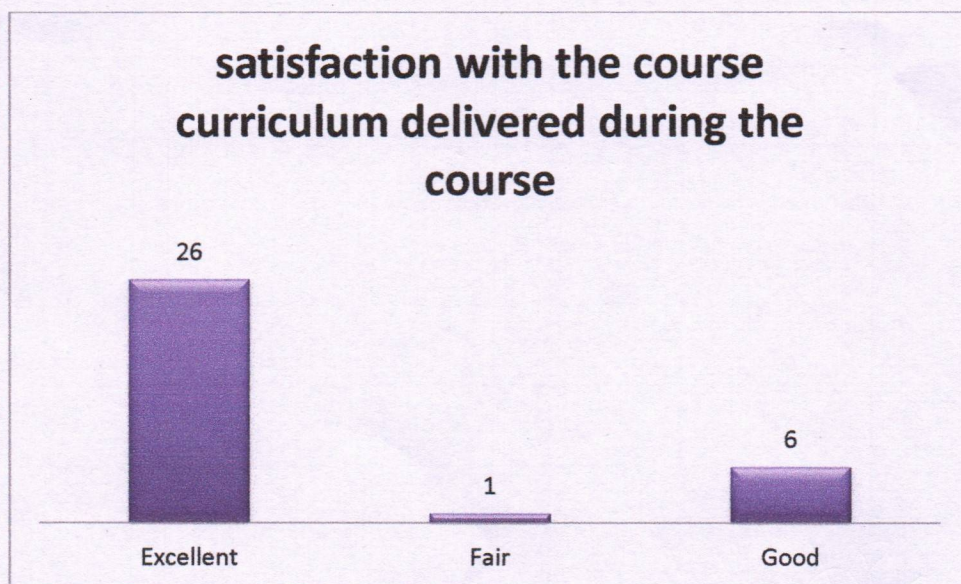



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5. How do you rate the relevance of the curriculum of your degree with respect to your current job?

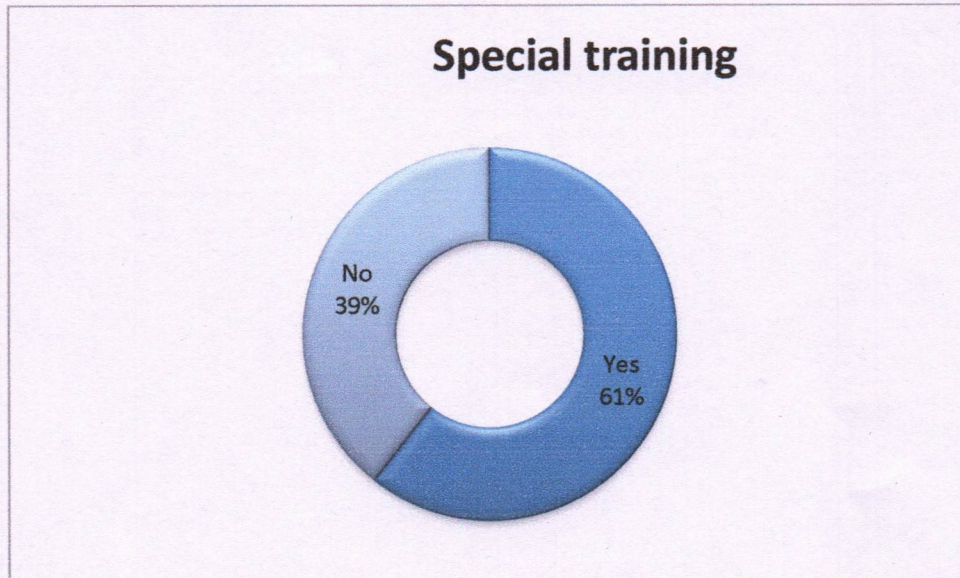


6. Rate your level of satisfaction with the course curriculum delivered to you in college?




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7. Any special training/ new technology you have learn to meet your current job requirements



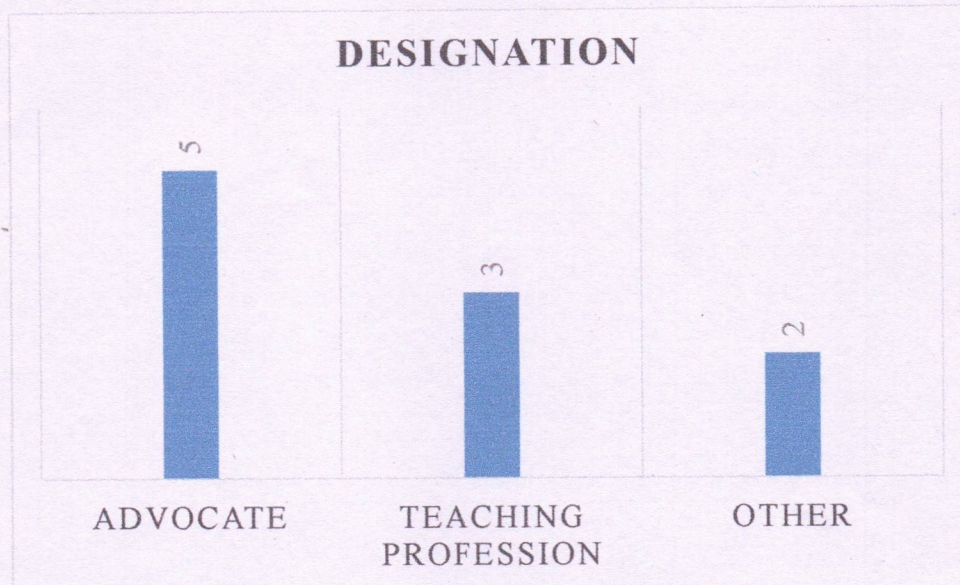
Alumni students have suggested the following:

- Introducing additional moot court training sessions for students
- Providing placement opportunity
- More focus on subjects like investment law, company law and business law should be made through practical approach.
- Introducing new subjects for students based on current developments in laws.

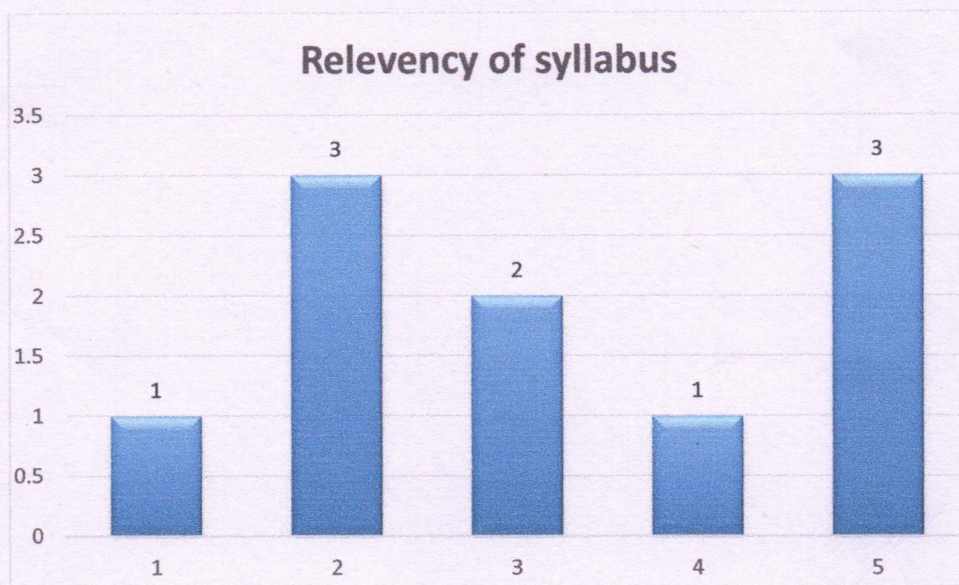

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IV. Feedback from Law Firms, Judges, Senior Counsels and Employers

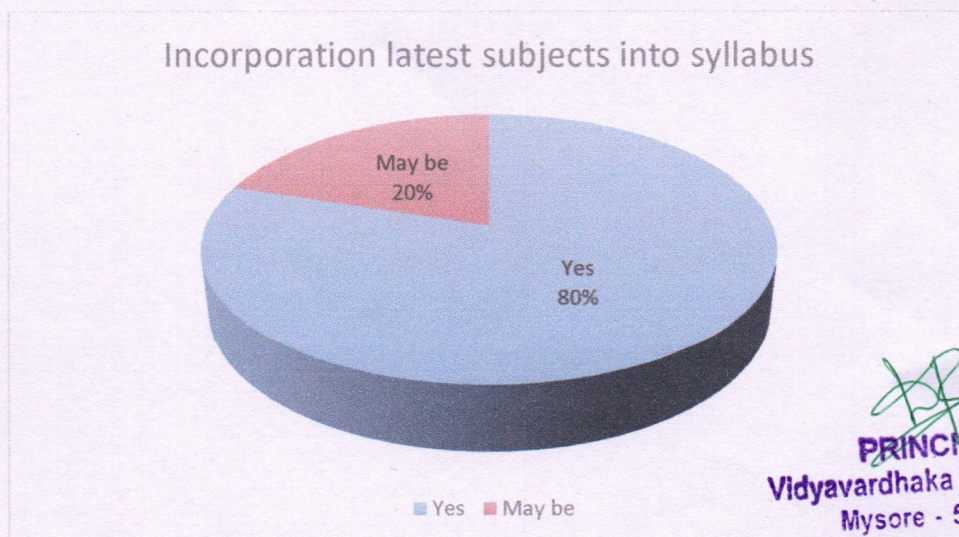
1. Designation



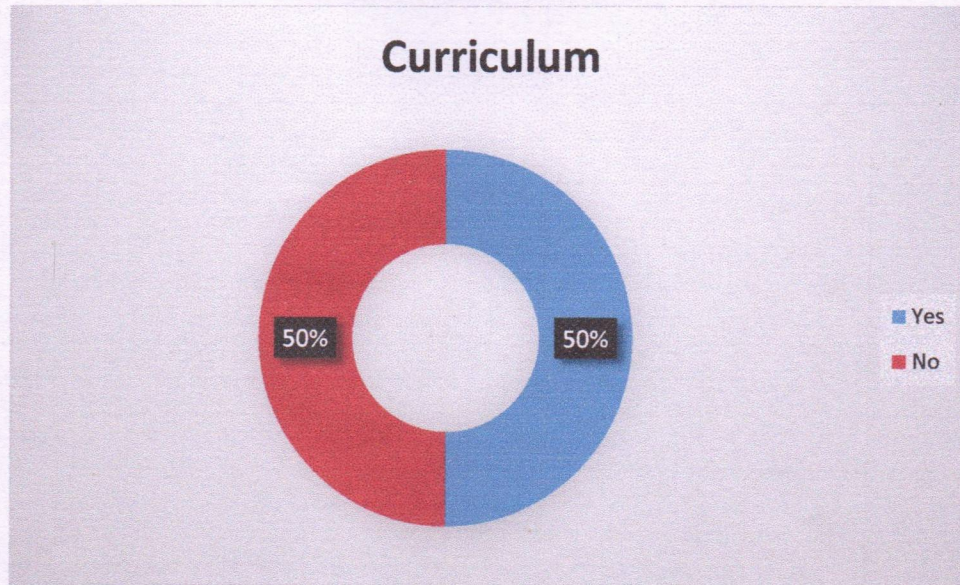
2. Ratings of relevancy of the syllabus prescribed by KSLU



3. Incorporation of latest subjects into syllabus



4. Curriculum sufficient for facilitating the students for placement



Judges, senior counsels, law firms have suggested the following

- Requirement of practical orientation of the every subject
- Introducing Elective Courses like, Local Self Govt., International Diplomacy, Cyber Law, Administrative Procedures, Elections & the Law
- Involving senior Advocates & using their expertise in the University Board


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ಕರ್ನಾಟಕ ರಾಜ್ಯ ಕಾನೂನು ವಿಶ್ವವಿದ್ಯಾಲಯ

ನವನಗರ, ಹುಬ್ಬಳ್ಳಿ - 580025.
ನ್ಯಾಕ್ 'ಎ' ಗ್ರೇಡ್ ಮಾನ್ಯತೆ
ದೂರವಾಣಿ/ಫ್ಯಾಕ್ಸ್: 0836-2222392. 2223392

ಸಂಖ್ಯೆ: ಕರಾಕಾವಿ/ವಿದ್ಯಾಮಂಡಳ/ಪಠ್ಯಕ್ರಮ/2019-20/2330

ದಿನಾಂಕ: 26.02.2020.

ಸುತ್ತೋಲೆ

- ವಿಷಯ: 2018-19ನೇ ಸಾಲಿನ ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಲೇಬರ್ ಲಾ-II ವಿಷಯದ ಪಠ್ಯಕ್ರಮವನ್ನು ನೀಡುವ ಕುರಿತು
- ಉಲ್ಲೇಖ:1. ಈ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ:ಕರಾಕಾವಿ/ವಿ.ಮಂ./ಬಿ.ಓ.ಎಸ್. (ಯು.ಜಿ.) /ಪಠ್ಯಕ್ರಮ/2018-19/0790 ದಿನಾಂಕ: 24.07.2019.
2. ಈ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸುತ್ತೋಲೆ ಸಂಖ್ಯೆ:ಕರಾಕಾವಿ/ವಿದ್ಯಾಮಂಡಳ/ ಪಠ್ಯಕ್ರಮ/2018-19/0228, ದಿನಾಂಕ: 20.04.2019
3. ಮಾನ್ಯ ಕುಲಪತಿಗಳು ಅನುಮೋದನೆಯ ದಿನಾಂಕ 17.02.2020.

ಮೇಲ್ಕಾಣಿಸಿದ ವಿಷಯಕ್ಕೆ ಸಂಬಂಧಿಸಿದಂತೆ, ಈ ಮೂಲಕ ಸಂಯೋಜಿತ ಎಲ್ಲ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯಗಳ ಪ್ರಾಚಾರ್ಯರಿಗೆ ತಿಳಿಯಪಡಿಸುವದನೆಂದರೆ, 2016-17, 2017-18 ಮತ್ತು 2018-19ನೇ ಸಾಲಿಗೆ ಪ್ರವೇಶ ಪಡೆದ ಕಾನೂನು ವಿದ್ಯಾರ್ಥಿಗಳಿಗೆ ಉಲ್ಲೇಖ 2ರಲ್ಲಿ ಈಗಾಗಲೇ ತಿಳಿಸಿದಂತೆ ಲೇಬರ್ ಲಾ-II ರ ಪಠ್ಯಕ್ರಮ ತಯಾರಿಸಿ ಕಳುಹಿಸಲಾಗುತ್ತಿದೆ. ಅದು ಈ ಕೆಳಗಿಂತ ವಿವರಣೆಯನ್ನು ನೀಡಲಾಗಿದೆ

ಕ್ರಮ ಸಂಖ್ಯೆ	ಪ್ರವೇಶಾತಿ ಪಡೆದ ವರ್ಷ	ಕೋರ್ಸುಗಳು	ಸೆಮಿಸ್ಟರ್	ವಿಷಯ
01	2016-17	5ವರ್ಷದ ಬಿ.ಎ/ಬಿ.ಬಿ.ಎ/ಬಿ.ಕಾಂ.,ಎಲ್.ಎಲ್.ಬಿ.	8ನೇ ಸೆಮಿಸ್ಟರ್	ಲೇಬರ್ ಲಾ-II
02	2017-18	5ವರ್ಷದ ಬಿ.ಎ/ಬಿ.ಬಿ.ಎ/ಬಿ.ಕಾಂ.,ಎಲ್.ಎಲ್.ಬಿ.	8ನೇ ಸೆಮಿಸ್ಟರ್	ಲೇಬರ್ ಲಾ-II
03	2018-19	5ವರ್ಷದ ಬಿ.ಎ/ಬಿ.ಬಿ.ಎ/ಬಿ.ಕಾಂ.,ಎಲ್.ಎಲ್.ಬಿ.	6ನೇ ಸೆಮಿಸ್ಟರ್	ಲೇಬರ್ ಲಾ-II
04	2018-19	3ವರ್ಷದ ಎಲ್.ಎಲ್.ಬಿ.ಕೋರ್ಸಿಗೆ	3ನೇ ಸೆಮಿಸ್ಟರ್	ಲೇಬರ್ ಲಾ-II

ಈ ಮೇಲಿನ ರೀತಿಯಾಗಿ ಇರುವ ಲೇಬರ್ ಲಾ- II ಪಠ್ಯಕ್ರಮವನ್ನು ಈ ಸುತ್ತೋಲೆಯ ಜೊತೆಗೆ ಲಗತ್ತಿಸಲಾಗಿದೆ. ಆದ್ದರಿಂದ ಸದರಿ ವಿಷಯವನ್ನು ಸಂಬಂಧಪಟ್ಟಿರುವ ಶಿಕ್ಷಕರಿಗೆ ಹಾಗೂ ವಿದ್ಯಾರ್ಥಿಗಳ ಗಮನಕ್ಕೆ ತಂದು ವ್ಯವಸ್ಥಿತವಾಗಿ ಪಠ್ಯಕ್ರಮವನ್ನು ಜಾರಿಗೆ ತರಲು ಈ ಮೂಲಕ ತಿಳಿಸಲಾಗಿದೆ.

ಸಹಿ ಆಗಿದೆ
ಕುಲಸಚಿವರು

ಅಡಕ: ಲೇಬರ್ ಲಾ- II

ಗೆ,

ಕರ್ನಾಟಕ ರಾಜ್ಯ ಕಾನೂನು ವಿಶ್ವವಿದ್ಯಾಲಯಕ್ಕೆ ಸಂಯೋಜನೆಗೊಂಡ
ಎಲ್ಲ ಕಾನೂನು ಮಹಾವಿದ್ಯಾಲಯಗಳ ಪ್ರಾಚಾರ್ಯರಿಗೆ.


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ಪ್ರತಿಗಳು:

1. ಮಾನ್ಯ ಕುಲಪತಿಗಳ ಆಪ್ತ-ಕಾರ್ಯದರ್ಶಿಗಳು, ಕರಾಕಾವಿ.ಹುಬ್ಬಳ್ಳಿ.
2. ಮಾನ್ಯ ಕುಲಸಚಿವರ, ಆಪ್ತ-ಕಾರ್ಯದರ್ಶಿಗಳು, ಕರಾಕಾವಿ.ಹುಬ್ಬಳ್ಳಿ.
3. ಕುಲಸಚಿವರು (ಪರೀಕ್ಷಾ ವಿಭಾಗ), ಕರಾಕಾವಿ.ಹುಬ್ಬಳ್ಳಿ.
4. ಉಪ ಕುಲಸಚಿವರು ವಿದ್ಯಾಮಂಡಲ ವಿಭಾಗ, ಕರಾಕಾವಿ.ಹುಬ್ಬಳ್ಳಿ.
5. ಗ್ರಂಥಪಾಲಕರು, ಕರಾಕಾವಿ.ಹುಬ್ಬಳ್ಳಿ.
6. ವ್ಯಸಾಪಕರು, ಐ.ಸಿ.ಟಿ. ವಿಭಾಗ, ಕರಾಕಾವಿ. ಹುಬ್ಬಳ್ಳಿ, ಅಂತರ್ಜಾಲತಾಣದಲ್ಲಿ ಅಳವಡಿಸಲು
7. ಕಛೇರಿಯ ಪ್ರತಿ.

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Labour Law- II

Objectives

In this course, students are to be acquainted with legal frame-work relating to social security and welfare. It is necessary to know the concept of social security, its importance and also Constitutional basis for the same. The importance of ensuring health, safety and welfare of the workmen and social assistance and social insurance schemes under various legislations are to be emphasised. The main theme underlying the programme is to critically examine provisions of the Factories Act, 1948, the Child Labour (Prohibition and Regulation) Act, 1986, the Contract Labour (Regulation & Abolition) Act 1970, the Minimum Wages Act, 1948, the payment of Bonus Act, 1965, the Payment of Gratuity Act, 1972, the Employees' State Insurance Act, 1948, the Employees' Provident Fund (Family Pension Fund and Deposit Linked Insurance Fund) Act, 1952, the Maternity Benefit Act, 1961, the Unorganised Sector Workers' Social Security Act, 2008. These legislations are to be studied with a view to acquaint the students regarding various rights and benefits available to the workmen thereunder. These legislations are to be analysed by examining historical background, objectives underlying these legislations, judicial interpretations and effectiveness of these legislations in the changing times.

Unit-I Constitutional Dimensions of Industrial Relations and Labour

Constitution and Labour welfare - The Bonded Labour System Abolition Act, 1976 - The Equal Remuneration Act, 1976 - the Inter-State Migration of Workers Act, 1979 - the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Unit II - Wages, Bonus and Gratuity

(Concept of Wages) (Theories of wages) and (Kinds of wages) The Minimum Wages Act, 1948 -
(Definitions - appropriate government, employer, employee, Scheduled employment, etc.)
(Fixation of Minimum rates of wages) (Methods) - Regulation of working conditions - (Payment of Wages, Working Hours, etc.)

1938 - Bonus - Context - a claim for share in profits even after payment of wages according contract of employment? Is it a breach of contract or an implied term of the contract? - concepts of bonus and right to share in profits - The payment of Bonus Act, 1965 - definitions - provisions relating to payment of bonus - judicial interpretations and constitutionality of the provision relating to Govt's power to exempt.

Gratuity - Context - reward for long drawn loyal service - employers' liability or good gesture? Historical developments. The payment of Gratuity Act, 1972 - definitions - judicial interpretation and parliamentary amendment of the definition of employee. - payment of gratuity - determination of the amount of gratuity - authorities.


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Unit III – Protection of Child Labour and contract labour

Child labour – practice and reasons for child labour – competing views on necessity and feasibility of abolition of child labour – Human rights perspective and constitutional provisions for the protection of child – the Child Labour (Prohibition and Regulation) Act, 1986 – definitions – provisions relating to prohibition of child labour in certain establishments and processes – regulation of conditions of work – penalties – judicial interpretations. Amendments made through The Child Labour (Prohibition and Regulation) Amendment Act, 2016 and Criticisms.

Abolition and regularisation of contract labour, regulation of contract labour under the Contract Labour (Regulation & Abolition) Act 1970 – judicial decisions relating absorption of sham practice of contract labour – evaluation of the working of the Act in the present days.

Unit-IV Social Security

The Employees' Provident Fund (Family Pension Fund and Deposit Linked Insurance Fund) Act, 1952 – Definitions- contribution, employee, employer, factory, fund, etc. - Provident Fund Scheme, Family Pension Scheme, Employees' Deposit Linked Insurance Scheme – Scope, Contributions - Benefits - Authorities under the Act – Powers. Latest judicial pronouncements.

The Maternity Benefit Act, 1961- Object and Scope of the Act, Definitions - appropriate government, employer, establishment, factory, maternity benefit, wages, etc. - Benefits under the Act - Inspectors.

Unit –V Protection of unorganised labour

Features and scheme of protection of workers in unorganised sector under the Unorganised Workers' Social Security Act, 2008

Necessity of protection of unorganised labour in shops and establishments by regulating their working conditions - the Karnataka Shops and Commercial Establishments Act, 1961 – application of the Act, Hours of work, annual leave with wages - wages and compensation – employment of children and women – authorities and penalties.

Globalisation, Privatisation and Open Economy- Effects of Globalisation on Industry and Labour - Constitutional Mandate of Welfare State and effectiveness of Social Security and Social welfare legislations in India under new economic policy - Review of laws to meet new challenges - Legislative and Judicial response/trend towards application of Labour laws- Emergence of laws relating SEZs, etc.

Prescribed books


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ವಿದ್ಯಾವರ್ಧಕ ಸಂಘ (ರಿ.) ಮೈಸೂರು
ವಿದ್ಯಾವರ್ಧಕ ಕಾನೂನು ಕಾಲೇಜು, ಮೈಸೂರು - 570 001

Estd. : 1974

VIDYAVARDHAKA LAW COLLEGE

Affiliated to Karnataka State Law University, Hubli
Sheshadri Iyer Road, MYSURU - 570 001

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Prof. K. B. VASUDEVA

PRINCIPAL

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Website : www.vvlc.in

Ref. : VVLC/136/2018-19

Date : 15.8.2018

To,
Registrar
Karnataka State Law University
Hubballi

Respected Sir/Madam

Sub: Discrepancies/Repetition in Labour Law I & Labour Law II Syllabus of 2018-19, 2016-17 & 2017-18 batch

With reference to the above subject I would like to bring to your kind notice that, there are certain discrepancies/ repetition of legislations in the prescribed Labour Law Syllabus as follows-

1. **Labour Law I (3 yrs LL.B, IInd semester Appendix XI) & Labour Law II(3 yrs LL.B, IIIrd semester Appendix XII)**

- **Unit IV of Labour Law I-** Concept & importance of Social Security- Influence of ILO & Constitutional Mandate. ESI Act, 1948
- **Unit I& II of Labour Law II-** Concept & importance of Social Security- Influence of ILO & Constitutional Mandate, ESI Act, 1948
- Unit V of Labour Law- I & Unit IV of Labour Law -II- Payment of Wages Act, 1936
- Unit V of Labour Law- I & Unit IV of Labour Law -II- Factories Act, 1948

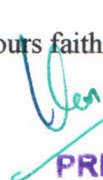
2. **Labour Law I(3yrs LL.B IIIrd Sem) & Labour Law II (3yrs LL.B VIth Sem 2016-17 batch & IVth Sem of sem 2017-18 batch Appendix III)**

- **Unit IV of Labour Law I-** Concept & importance of Social Security- Influence of ILO & Constitutional Mandate
- **Unit II of Labour Law II-** Concept & importance of Social Security- Influence of ILO & Constitutional Mandate.
- **Unit III of Labour Law I-** Payment of Wages Act, 1936(Appendix III)
- **Unit V of Labour Law II-** Payment of Wages Act, 1936(Appendix III)

Kindly rectify the above discrepancies and oblige.

Thanking you,

Yours faithfully


15.8.18

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corrections in Labour Law I & II Syllabus

From: kb vasudeva (kbvasudeva@yahoo.com)

To: kslu.registrar@gmail.com

Date: Wednesday, August 15, 2018 at 09:33 AM GMT+5:30

Respected Sir/Madam

Kindly find the attached file of corrections to be made in Labour Law I & II syllabus and do the needful

Regards
Principal
VVLC
Mysuru



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VVLC No. : R024/25

14-09-2024

Report of Action Taken 2023-24

Feedback was collected from different stakeholders including students, faculty, alumni and employers and the following action is taken:

SL.No	Stakeholders	Action Taken
1	Students	Library books were updated with recent edition. Value added course on English was introduced for Kannada medium students
2	Faculty	Inputs on curriculum was collected by the faculty members and the same was communicated to University for taking necessary action
3	Alumni	Career guidance programmes were conducted to enhance the knowledge of students on professional development. Mock trial competitions were conducted to improve the advocacy skills of students
4	Employers (Judges, senior counsels, Advocates, law firms)	Enhancing knowledge on various subjects through special lectures was initiated by inviting senior advocates, judges etc. Final year students visit advocates chamber, observation of court proceedings, client counselling and submission of records for the same is mandatory.

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