



VIDYAVARDHAKA SANGHA®
VIDYAVARDHAKA LAW COLLEGE
SHESHADRI IYER ROAD, MYSURU-1

Disciplinary Committee

Manual on Human Values and Professional Ethics

Vision & Mission

Vision

To empower students to achieve their goals, redefine their expectations, encourage their exploration for new opportunities and proper them to achieve it.

MISSION

To ensure student success, create seamless transition and enrich the quality of life in the communities we serve. The college shall provide a challenging, dynamic and ethical environment for pursuing the study of Law with high quality teaching, research, learning and provide a platform where students, faculties and other key constituents can interact.

CORE VALUES

Integrity

We adopt truthfulness, fairness and transparency in conducting our academic, administrative and professional activities as a means for achieving holistic development.

Excellence

We strive to achieve academic excellence by meticulously setting suitable standards for the recruitment of our faculty members, performance of our students and faculty members.

Teamwork

We encourage teamwork environment where each member of the institution can contribute by offering valuable suggestions for the overall improvement.

Professionalism

We provide quality legal education by means of nurturing the competencies of our students and faculty members. The member's exhibit pride in upholding commitment, professional code of conduct and ethical values that set benchmarks for professional excellence.

Human Values and its Need in Legal Profession

Human values are necessary to build a professional and Nobel career in legal field. They guide us to take into account the human element when a legal professional interacts with his client. They are strong positive feelings for the human essence of the other. These human values have the effect of bonding, comforting, reassuring and procuring serenity. Human values are the basis for any practical life within society and the same is very important for our legal profession. Help to understand, comfort and assure positive outcome towards another.

General Human Values

- Empathy, Friendship, compassion
- listening, welcoming, acceptance, recognition, and appreciation
- Honesty, fairness, loyalty, sharing, and solidarity
- Communicating, respect and consideration

Professional Ethics

Professional ethics are principles that govern the behavior of a person or group in a professional environment. Like values, professional ethics provide rules on how a person should act towards other people and institutions in such an environment.

The teaching and non-teaching staff of the institution perform their job according to comprehensive and reliable ethical principles, codes of professional ethics. These are embedded in the operating principles of the institute. Some of the important components of professional ethics like integrity, honesty, transparency, respectfulness towards the job, confidentiality, objectivity etc. are followed in the institution.

Values and Ethics for Institute Administrators and staff

- The academic and administration staffs are to be responsible to see that the provisions of rules and regulations of VV Sangha are duly observed and carried out in strict adherence thereto.
- To comply with Bye laws of the VV sangha and laws, rules, and regulations of the government, regulatory authorities and University.
- To provide inspirational and motivational value-based academic and executive leadership through policy formation, operational management, optimization of human resources and concern for environment and sustainability.
- To conduct with accountability, transparency, fairness, honesty, highest degree of ethics and decision making in the interest of institution.
- To act for overall development of the institution and strive for creating an environment conducive for teaching, learning, research and for development of the potential of the Institute to the maximum extent.
- To maintain the confidentiality of the records and other sensitive matters.
- To promote a work culture and ethics that brings about quality, professionalism, satisfaction and service to the society.
- To refuse to accept any gift, favour, service, or other items from any person, group, private business, or public agency which may affect the impartial performance of his/her duties.

Values and Ethics for Teachers:

The Teachers would

- Act as a role model for students by displaying good conduct, speech and behaviour
- Act as friend, philosopher and guide of students.
- Help students in identifying their potential and support through counselling and mentoring.
- Create a conducive environment for teaching-learning process and strive for innovative
- Practices and knowledge creation.
- Observe punctuality in teaching and other duties.
- Exhibit decent behaviour with all the students irrespective of any gender.
- Refrain from harassment of student in any form.

- Actively participate in institutional development.
- Encourage students to actively participate in various activities and programmes organized through committees and cell.
- Cooperate with the administration of the Institution.
- Be sensitive to societal needs and development.
- Abide by rules, policies, and procedures of the Institution and respect its ideals, vision, and mission.

Values and Ethics for Students

- Students would be abide by rules, policies and procedures of the Institution and respect its ideals and vision, mission
- Be punctual, disciplined and regular in attending classes.
- Follow good behaviour in campus and in class.
- Behave with dignity and courtesy with teachers, staff and fellow students.
- Act as a role model for the junior students by attaining the highest level of values and morality.
- Maintain harmony among students belonging to different socio-economic status, community, caste, religion or region.
- Contribute towards cleanliness of the campus and surroundings.
- Respect and care for the institutional properties.
- Observe proper behaviour while organizing programmes and other activities
- Be honest in providing truthful information on all documents and in committees/ cells they work.
- Maintain the highest standards of academic integrity while presenting own academic work.
- Help teachers in maintaining the learning environment conducive for all students.
- Stay away from Ragging and harassment
- Be sensitive to societal needs and development.