



VIDYAVARDHAKASANGHA®
VIDYAVARDHAKA LAW COLLEGE
SHESHADRI IYER ROAD, MYSURU- 1

ASSESSMENT PERIOD 2019-20 To 2023-24



CRITERION 6 – Governance, Leadership and Management (100)

Key Indicator – 6.3 Faculty Empowerment Strategies (25)

Metric No- 6.3.4 Institutions Performance Appraisal System for teaching and non-teaching staff

Submitted to



THE NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

Karnataka Government

Minutes of Commissioner Collegiate Education

Subject: Inclusion of backlog post faculty appointed in Vidyavardhaka Law College run under Vidyavardhaka Sangha® ,Mysuru

Reference:

- 1) Government Order No. Law 53 KLM 2013 Dt: 26/08/2015
- 2) Government Order No. ED 146 UPC 79 Dt: 03/10/1981 & related Orders time to time
- 3) Government Order No. Law 19 KLM 2016 Dt: 29/02/2016
- 4) Office Order No. CED 329 LC 2012-13AD 1 Dt:04.03.2016
- 5) Regional Joint Director, Mysuru Letter No. RJDE/CED/167/pension/ 2015-16 Dt: 04.01.2017
- 6) Report from Police Superintendents Dt: 20-04-2018, 21-04-2018 and 07-05-2018
- 7) Concerned District Commissioner, Social Welfare Department Caste genuinity certificate from Dt: 31.03.2018, 31.05.2018 and 20.06.2018.
- 8) Certificate obtained from concerned university for qualification genuinity Dt: 17-04-2018 & 27-04-2018.

Proposal

As per the guidelines given in the government letter of reference (3) for filling up the backlog posts identified in the government order of reference (1) for the Vidyavardhaka Law College under its purview, Vidyavardhaka Sangha (R), Mysore, the governing body has published an advertisement in the newspapers to invite applications from eligible candidates. Then the Regional Joint Director has sent to this office the proposal submitted along with the recommendation of the Governing Body after interviewing the candidates through selection committee, selecting the eligible candidates and approving the selection.

The concerned Superintendent of Police has reported in reference (6) that no criminal cases have been registered against the candidates selected by the Selection Committee and the concerned District Collector has certified in reference (7) that out of the said candidates 02 candidates belong to Scheduled Caste and 01 candidate belongs to Scheduled Tribe. A report has been obtained from the concerned University in reference (8) that the marks sheets submitted in respect of the said qualification are genuine. Therefore, this order approves the appointment of the said candidates.

Order No: DCE/240/Backlog/Law/MyD/2016-17/OD-2, Bengaluru, Dated10.07.2018

As explained in the proposal, the appointment of the following candidates selected by the Management Board through the Selection Committee for the backlog posts of 03 teachers identified for the Vidyavardhaka Law College under the jurisdiction of Vidyavardhaka Sangha (R), Mysore, has been approved as per the recommendations of the Regional Joint Director, Mysore


PRINCIPAL
Vidyavardhaka Law College
Mysore - 570 001

Backlog Teaching Post

SL. No	Name Sri/Smt	Designation	Date of Birth	Qualification	Pay Scale	Reservation
1.	Prakruthi A.R	Asst.Professor	20-10-1984	LL.M NET	15600-39100 (6000AGP)	SC
2.	Chandrashekara K.L	Asst. Professor	26-10-1980	LL.M NET	15600-39100 (6000AGP)	SC
3.	Kumara N.J	Asst. Professor	18-06-1981	LL.M NET	15600-39100 (6000AGP)	ST

Commissioner
Department of Collegiate Education
Bangalore


PRINCIPAL
Vidyavahaka Law College
Mysore - 570 001

Minutes of Karnataka Government

Subject: Inclusion of Teaching & Non- teaching Staff of Vidyavardhaka Law College under Grant-in-Aid

Orders:

- 1) Government Order No. Law 81 KLM 2009 Dt: 28/11/2012
- 2) Commissioner, Department of Collegiate Education, Bengaluru. Proposal No. CED/329 Law College/2012-13 Law College Department. Dt: 3/5/2013
- 3) Social Welfare Department Secretary Letter No. SWE 24/STC/2014 Dt: 6/2/2015.

Proposal

The above read order No.1 Govt. Order Dt: 28/11/2012 on the basis of Prof Mali Muddanna Report, the 19 Law Colleges affiliated to the Concerned University running programmes of B.A, LL.B (5yrs) and LL.B (3yrs) to be included to grant in aid provisional order. Accordingly the government has decided to include the teaching and non-teaching faculty of the colleges SL.No- 6 of Vidyavardhaka Law College to Grant-in -aid.

In this regard, the letter of Commissioner Collegiate education SL. No 2 Dt 3/05/2013 proposal of Vidyavardhaka Law College on the basis of student strength and workload submit the proposal to the government for the purpose of sanctioning the posts.

In this regard, the letter of secretary, Social Welfare department SL.No.3 shall maintain the reservation through management and the social welfare department without violating the rules and regulation and fill the posts within 6 months subject to conditions. Otherwise, the order of grant-in- aid will stay cancelled. With the above conditions the law college can be admitted to grant-in aid and orders passed accordingly.

In accordance with the above proposal the following teaching and non-teaching staffs of Vidyavardhaka Law College have been appointed under grant-in - aid with conditions and order has been passed accordingly:

Teaching Faculty:

SL.No	Name Sri/Smt	Designation	Reservation	Date of Appointment	Pay Scale
1.	K.B Vasudeva	Principal	GM	10/08/1987	State Scale
2.	P. Deepu	Asst. Professor	III A	1/08/2007	UGC (SLET)
3.	Boregowda S.B	Asst. Professor	III A	15/11/2012	UGC (SLET)
4.	T.M Prashanth	Asst. Professor	III A	15/11/2012	UGC (NET)
5.	Hemanth Kumar H.C	Asst. Professor	GM	15/11/2012	UGC (NET)
6.	Sridevi Krishna	Asst. Professor	GM	15/11/2012	UGC (NET)
7.	Krishnegowda	Phy Edu Director	GM	20/03/1988	UGC Scale


PRINCIPAL
Vidyavardhaka Law College
Mysore - 570 001

Non-teaching faculty:

SL.No	Name Sri/Smt	Designation	Reservation	Date of Appointment	Pay Scale
1.	Giriraju	Superintendent	III A	1/07/1986	20000-36300
2.	Somashekara K	F.D.C	IIA	1/02/1986	14550-26700
3.	S U Sumalatha	S.D.C	III A	01/02/1990	11600-21000
4.	H.A Gayathri	Library Assistant	III A	01/09/1991	12500-24000
5.	M.S Ramesh	C.C.T	III A	7/08/1997	11600-21000
6.	S Mahadeva	S.D. T	III A	9/09/2006	11600-21000
7.	V Shivanna	Attender	III A	1/07/1986	10400-16400
8.	N Kumar	Peon	III A	1/03/1996	9600-14550
9.	N Ashok Kumar	Peon	III A	1/03/1996	9600-14550
10.	G. Prabhakara	Peon	SC	15/7/1999	9600-14550

The expenditure of Grant-in -aid Law College shall be remitted through the Grant-in-aid account No. 2014-00-105-0-15 Private Aided Law Colleges 101- Grant- in -aid Salaries.

The above order is made with the consent of Finance Department No. 41 expenditure 10/2018 on Dt: 15.02.2018 and passed.

Upon the orders of Governor of Karnataka
& under his Name
(K. Savithramma)
Government Addtl. Secretary,
Law Department (Human Rights)


PRINCIPAL
Vidyavardhina Law College
Mysore - 570 001

Minutes of Karnataka Government

Subject: Inclusion of 19 law colleges faculty appointed after 11/07/2019 for grant-in-aid

Orders:

- 1) Government Order No. Law 81 KLM 2009 Dt: 28/11/2012
- 2) Government Order No. Law 56 KLM 2013 Dt: 26/08/2015
- 3) Government Order No. Law 53 KLM 2013 Dt: 26/08/2015
- 4) Government Order No. Law 55 KLM 2013 Dt: 26/08/2015
- 5) Government Order No. Law 57 KLM 2013 Dt: 26/08/2015
- 6) Govt. order no.LAW 132 KLM 2016 Dt: 15/11/2017
- 7) Addtl. Director, Department of Colegiate education, Bangalore Letter No. CED/No.6 Salary Grant Law College/ 2017-18 Appointment Div to Dt: 22/12/2017

Proposal

The above Govt. Order No.1 Dt: 28/11/2012 on the basis of Prof Mali Muddanna Report, the 19 law colleges has been subject to grant in -aid, has been agreed and order is passed accordingly. In the above stated Govt. Order SL.No 02 - 05 Dt: 26.08.2015 the eligible teaching and non-teaching staffs are subject to grant-in -aid. But, under the order the teaching faculty appointed after Dt 11.07.2009 without qualifying NET/SLET/Ph.D. were not included under grant-in-aid.

As per Govt. Order SL.No ED 37 UNE 2009, Dt: 24.12.2009, there was a condition that Asst. Professors appointed after Dt: 11.07.2009 should mandatorily possess LL.M degree with minimum 55% and qualify with NET/SLET/Ph.D.

As per the above Govt. Order SL.No (6) Dt: 15.11.2017 Department of Collegiate Education out of 19 law colleges had recommended that out of those 48 teaching faculty appointed after 11.07.2009 and not possessing required qualification, 14 Assistant Professors should be admitted to grant-in -aid. In this regard based upon the opinion of finance department out of 14 teaching faculty 08 faculties are subject to grant-in -aid, remaining 06 faculties are dropped out from being subject to grant-in -aid.

As per the Govt. order Dt: 15.11.2017 Smt Indumathi MJ, Asst. Professor, Vidyavardhaka Law College, Mysuru was dropped out from grant-in -aid because of not possessing required qualification.

As per SL.No (7) Dt: 22.12.2018 Smt Indumathi MJ , Vidyavardhaka Law College has submitted proposal for including her to grant-in -aid under UGC scale to Commissioner, Department of Collegiate education. Verifying the said proposal order has been passed as below-

Government Order No. Law 3 KLM 2018 Bangalore Dt: 06.03.2018

SL.No	Name	Date of Birth	Date of Joining	Reservati on	Qualifi cation	Remarks
1.	Indumathi M.J, Assistant Professor	12/03/1981	10/08/2009	Cat I	LL.M (61%) KSET- 2016	UGC
2.	Shivakumara H.S, Assistant Professor	18/07/1976	10/08/2009	GM	LL.M (57%) KSET	UGC

The following faculty though not fulfilled the condition of minimum qualification with 55% and eligibility criteria but appointed prior to 19.09.1991, the minimum qualification condition and eligibility condition is not applicable.

1.	Krishnappa K.T	02/02/1964	02/09/1991	GM	M.Lib (54.66 %)	State Scale Appointed prior to 19.09.1991.
----	----------------	------------	------------	----	-----------------------	--

The expenditure of Grant-in -aid Law College shall be remitted through the Grant-in-aid account No. 2014-00-105-0-15 Private Aided Law Colleges 101- Grant- in -aid Salaries (Plan)

The above order is made with the consent of Finance Department No.178 expenditure 10/2016 on Dt: 11.07.2016 and passed.

Upon the orders of Governor of Karnataka
& under his Name
(C.S Sudhamani)
Government Addtl. Secretary,
Law Department (Human Rights)


PRINCIPAL
Vidyavardhaka Law College
Mysore - 570 001

VIDYAVARDHAKA LAW COLLEGE

SHESHADRIIYER ROAD, MYSURU-01

Faculty Appraisal Evaluation Form

(From -To)

Name of the Faculty					
Designation		Assistant Professor			
Department		Law			
Date of Joining					
CRITERIA	PARAMETERS	Points earmarked	Points by Appraiser	Points by Appraiser	Points by Committee
TEACHING AND LEARNING	Student Feedback	15			
	Semester End Results	15			
	Teaching and Learning Processes	10			
PROFESSIONAL DEVELOPMENT	Attending FDP/Training/ Workshop/Seminar/ Summit etc.	15			
	Contribution to Committees	15			
	Report from immediate superior	10			
OPTIONAL	Research and Development OR Consultancy and Outreach	20			
TOTAL		100			
OVERALL REMARKS					
Strengths		Areas for Improvement		Action Plan for 2023-24	

Signature of the Staff

Signature of the Director

Recommended	Recommended subject to Condition	Not Recommended for following reasons

Principal

Hon. Secretary

Hon. President


PRINCIPAL
Vidyavardhaka Law College
Mysore - 570 001

EVALUATION GUIDELINES FOR APPRAISAL

CRITERIA	PARAMETERS	DISTRIBUTION OF POINTS			MAX. POINTS
TEACHING AND LEARNING	Student Feedback (Average of subjects taught)	≥90%-15 points			15
		80-90%-13 points			
		70-79%-11 points			
		60-69%-9 points			
		50-59%-7 points			
		<50%-Zero			
	Semester End Results (Average of subjects taught)	≥90%-15 points			15
		80-90%-13 points			
		70-79%-11 points			
		60-69%-9 points			
		50-59%-7 points			
		<50%-Zero For extremely challenging subjects (problem based). H O D may relax the weightage			
	Teaching and Learning Processes	. Innovative Methodology of Teaching			10
		. Use of ICT-Online videos, online courses			
		. Effective usage of Lecture Capture Solution			
Note:	. Tutorial & remedial classes for needy students of small batches (not regular T/R)			10	
1. Minimum 2 Initiative must be accomplished in the Period of appraisal 2. All initiatives must be documented in support of claim in the form of detailed Report	. Conducting Make up class/ Bridge courses for needy students			10	
	. Organizing FDP's related to Teaching & Learning Process				
	. Resource person for outside world on Teaching & Learning Process				
	. Publication of paper in conference or journal on Teaching & Learning Process				
CRITERIA	PARAMETERS	DISTRIBUTION OF POINTS			MAX. POINTS
TEACHING AND LEARNING	Attending FDP/ Training/Workshop/ Seminar/Summit etc.	Duration (days)	In-house	Out side	15
		One or Two	2	5	
More than Two	5	10			
	Contribution to	Minimum 2 committees			15

College or Department level committees	(based on report from committee coordinator)		
Report from immediate Superior	a.	Professionalism -2	10
		. Acts as role model of the profession	
		. Seeks opportunities for Continuous learning	
		. Update on current trends	
		. Development through involvement and affiliation with relevant professional bodies	
		. Contributes to the growth of the profession	
		. Maintains confidentiality of information	
		. Carries out duties without misuse of power of position	
		. Works harmoniously with others in the interest of the college	
		. Displays positive influence on group morale	
		. Willingness to share and impart knowledge	
		b. Attitude -2	
		. Has a strong sense of purpose and work enthusiastically beyond the call of duty	
		. Takes pride in his / her work	
		. Good conduct and generally complies with Rules, Regulations and procedures	
		. Responsible for college's facilities and resources	
		c. Adaptability / Response to change -2	
		. Ability to respond to and adapt to continual changes in work situations to further improve productivity	
		. Self-development and embarking on acquiring new knowledge and skills	
		. Proactive in solving problems in the teaching-learning Environment	
	d. Leadership -2		
	. Ability to influence people toward college aims and objectives		
	. Setting good examples, giving directions, adapting to collegial and participative approach		
	. Making decisions that are aligned with the College vision, Mission, Goals and Values		
	e. Public relation & Interpersonal skills -2		
	. Diplomatic when dealing with people (Staff, Students and Parents)		
	. Actively represents college in public events.		
	. Projecting favorable college image.		


PRINCIPAL
 Vidyavardhaka Law College,
 Mysore - 570 001


CRITERIA	PARAMETERS	DISTRIBUTION OF POINTS	MAX. POINTS
OPTIONAL	Research and Development Note: 1. Minimum 2 initiatives must be accomplished in the Period of appraisal. 2. Incentives shall be given for the paper published & funds received as per VVLC policy.	. Carrying out research in the field of Law/ Social problem/ in-house problem/ company specific problem or any other problem faced by the surrounding world	20
		. Research leading to minor/Major project (filed-10 points, Sanctioned -20 Points)	
		. Publication of Paper in Conference (Min-2 conference & Max. 5 points per year)	
		. Publication of Paper in UGC recognized Journal (Submission-5 points acceptance & Published -10 points)	
OVERALL REMARKS		90: Outstanding 76-90: Excellent 60-75: Good < 60: Needs improvement	


 PRINCIPAL
 Vidyavardhaka Law College
 Mysore - 570 001

VIDYAVARDHAKA LAW COLLEGE, SHESHADRI IEYR ROAD, MYSURU-01

List of Applications for the post of Asst. Professor in Law

Sl.No	Name	Qualification	Percentage /Grade	NET/SLET/ PhD	Experience Details in Yrs	Ph.No
1						
2						
3						
4						
5						
6						
7						
8						
9						


 PRINCIPAL
 Vidyavardhaka Law College
 Mysore - 570 001

Resolution of the Selection Committee on 31-5-2023.

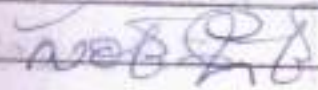
A propos to the advertisement published in vijayarani and star of Mysore on 17-5-2023 wednesday, interview has been held today on 31st May 2023 at 10.30am, out of 5 candidates only 4 candidates attended the interview.

on the basis of consolidated performance of the appeared candidates (academic score & interview), the members of the selection committee unanimously resolved to approve the following candidates on the basis of merit of marks scored in the interview for the post of Asst. professor in law (part time).

Name of the candidates	marks obtained	Remarks
1. Lalitha. A.	85	selected.
2. Leena Sridhar.	76	II
3. Ayesha Banu	71	
4. Manjula.	60	
5. Soujanya. G. K.	-	Absent.

Members of the Selection Committee

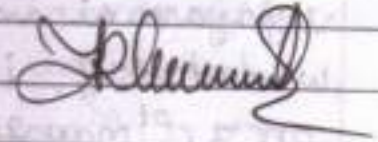
1. Sri. Gundappa Inwad
Chairman.



2. Sri. P. Vishwanath
member.



3. Dr. T. R. Maruthi
Subject expert.



4. Dr. Deepu. P.
Principal & member



5. Prof. K. B. Vasudeva
member.



PRINCIPAL
Vidyavardhaka Law College
Mysore - 570 001

Resolution of the selection committee on 31-5-2023.


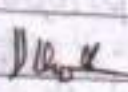
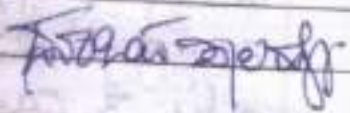

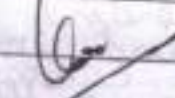
A propos to the advertisement published in vijayavari and star of Mysore on 17-5-2023 wednesday, interview has been held today on 31-5-2023 at 12-15 out of 5 candidates only 3 candidates attended the interview.


on the basis of consolidated performance of the appeared candidates (academic score and interview), the members of the selection committee unanimously resolved to approve the following candidates on the basis of merit of marks scored in the interview for the post of Asst. professor in kannada [full time & only even semester of 2022-23 academic year.]

Name of the Candidates	Marks obtained	Remarks
1. Dr. S.S. Ramesh.		
2. Keerthi. S.	80	
3. Rekha. H. M.	45	
4. Chaluvaramaju. M. L.	-	absent
5. Nandini. K. N.	-	absent.

Members of the selection committee

Page _____

- | | | |
|---|---|---|
| 1 | Sri. Gundappa Gowda
Chairman. |  |
| 2 | Sri. P. Vishwanath
member. |  |
| 3 | Dr. Dhnanajaya palahalli
subject expert. |  |
| 4 | Dr. Deepu. P.
principal & member. |  |
| 5 | Prof. K-B. Vasudeva.
member. |  |


PRINCIPAL
Vidyavardhaka Law College,
Mysore - 570 001

jeepu P

ANNUAL SELF-ASSESSMENT
OF
THE PERFORMANCE BASED SELF
APPRAISAL SYSTEM

**FOR THE PROMOTION OF TEACHERS UNDER CAREER
ADVANCEMENT SCHEME (CAS)**

PROPOSAL FOR THE HIGHER AGP FROM STAGE 1 TO 2
(From 6000 AGP to 7000 AGP)

Assessment Period
(26.08.2015 to 25.08.2021)

:: Submitted by ::

Dr. DEEPU.P

Principal
Vidyavardhaka Law College
Sheshadriyer Road
Mysuru- 570001

:: Submitted to::

Regional Joint Director

Department of Collegiate Education
Regional Joint Director Office
Mysuru

Form : A

(Faculty/CAS/2018/L 10-11, 11-12 & 12-13A)

Government of Karnataka

Department of Collegiate Education

**Application form for promotion under Career Advancement Scheme (CAS) for Teachers i
(As per UGC Regulations 2018)**

Application for promotion from Level 10 to Level 11 AGP 6000 to 7000

Name : Dr. DEEPU.P
Designation : Asst.Professor/ I/cPrincipal
College : Vidyavardhaka Law College
Subject : Law



ಶಿಕ್ಷಣ ಇಲಾಖೆ
ಬೆಂಗಳೂರು ಕಾಲೇಜು
ವಿಜಯನಗರ, ಬಿ.ಎಂ.ರಸ್ತೆ
ರಾಜ್ಯಪಾಲರ - 562 128

Notification Reference No: -Law-KLM/26/2022 dated 25-7-2022

ED123DCE2020, BengaluruDated:2-3-2021

Period of Assessment for Promotion: From 26-08-2015 to 26-08-2021

24. Details of Orientation/ Refresher/ Research Methodology/ Training Programme/ summer and winter School/ Workshops/ QIP/ FDP etc. Course attended: (attach Certificates) Organised by Human Resource Development Center/ UGC Academic Staff Colleges)

Sl. No	Name of the Course	Place	Duration	No of Days	Name of the Institution where Programme is Conducted
01	Orientation Programme	Mysuru	17-6-2016 to 14-7-2016	28 days	University Grants Commission, HRDC, University of Mysore
02	Refresher Course	Bengalore	21 st January 2019 to 11 th February 2019	21 days	University of Bangalore
03	Faculty Develop Programme	Mysuru	13-02-2017 to 14-02-2017	02 days	Vidyavardhaka First Grade College, Mysore.
04	Faculty Develop Programme	Mysuru	19-05-2020 To 23-05-2020	05 days	Vidyavardhaka College of Engineering, Mysuru.

25. Whether Service Relaxation is eligible for Possessing Ph.D./M.Phil: No

Signature of the chairman

ಬ್ರಹ್ಮೇಶ್ವರ
 ಸಹಾಯಕ ಕಾರ್ಯದರ್ಶಿ
 ಉಪವಿಭಾಗ, ಬಿ.ಎಂ.ರಸ್ತೆ
 ಗಣಕಾಲಯ - 562 128

signature of the candidate

PRINCIPAL
 Vidyavardhaka Law College
 Mysore - 570 001

PART-B

Brief Note: Based on the teacher's self-assessment, grading criteria and scores and or publications. The minimum grading criteria and scores and or publications required by teachers from this category is different for different levels of promotion. The self-assessment grades, scores and or publications should be based on objectively verifiable records. It shall be finalized by the screening cum evaluation/ selection committee. Colleges may detail the activities, in case of institutional specifications as required and adjust the weightage without changing the minimum total scores required.

(As per UGC Regulations 2018, Appendix II, Table 1: Assessment Criteria and Methodology for University/ College Teachers.)


A: Teaching, Involvement in the University Students related Activities/ Research Activates:

ACTIVITY 1: TEACHING:

(Classes taught Sessions on tutorials, lab and other teaching related Activities) (Give Semester-wise details, wherever necessary)

Sl.No	Academic year	Semester	Total classes(hours assigned)	Number of classes(Hours Taught)	Teahing=(Number of classes Taught/ Total classes Assigned) X 100%	% Claimed by the Candidate	Grading by the Committee	Remarks
	Year 1 2015-16	Odd sem	354	285	81%	81%	Good	
		Even Sem	354	282	80%	80%	Good	
	Year 2 2016-17	Odd sem	348	285	82%	82%	Good	
		Even Sem	348	309	89%	89%	Good	
	Year 3 2017-18	Odd sem	351	294	84%	84%	Good	
		Even Sem	339	274	81%	81%	Good	
	Year 4 2018-19	Odd sem	354	288	81%	81%	Good	
		Even Sem	335	282	85%	85%	Good	
	Year 5 2019-20	Odd sem	238	198	83%	83%	Good	
		Even Sem	206	196	95%	95%	Good	
	Year 6 2020-21	Odd sem	236	190	81%	81%	Good	
		Even Sem	230	188	82%	82%	Good	

Signature of the chairman


 ವಿದ್ಯಾವರ್ಧಕ ಕಾನೂನು ಕಾಲೇಜು
 ವಸವನಮಠ, ಬಿ.ಎಂ.ರಸ್ತೆ
 ಗಣಪನಗರ - 562 128

signature of the faculty


 PRINCIPAL
 Vidyavardhaka Law College
 Mysore - 570 001

Activity-2:

Involvement in Students Related Activities/ Research Activities

Activity	No. of Activities						Grading by Committee					
	Yr-1	Yr-2	Yr-3	Yr-4	Yr-5	Yr-6	Yr-1	Yr-2	Yr-3	Yr-4	Yr-5	Yr-6
Administrative Responsibilities such as Head, Chairperson/ Dean, Director/ Coordinator, Warden etc.	16	23	14	28	18	18	Good	Good	Good	Good	Good	Good
Examination and Evaluation duties assigned by the Department/ University or attending the examination paper evaluation	9	7	8	4	4	5	Good	Good	Good	Good	Good	Good
Student related co-curricular, extension and field based activities such as student counseling, study visits, Student seminars and other events, cultural, sports, NCC, NSS and community services	10	7	8	20	18	11	Good	Good	Good	Good	Good	Good
Organising seminars/ conferences/ workshops, other Department/ College/ university activities	9	10	9	4	13	25	Good	Good	Good	Good	Good	Good
Evidence of actively involved in guiding Ph.D. students	-	-	-	-	-	-	-	-	-	-	-	-
Conducting minor or major research project sponsored by national or international agencies	-	-	-	-	-	-	-	-	-	-	-	-
At least one single or joint publication in peer reviewed or UGC list of Journals	2	2	2	1	3	1	Good	Good	Good	Good	Good	Good
Total Number of Activities	46	49	41	57	56	60	Good	Good	Good	Good	Good	Good

I hereby declare that the information / documents provided by me are correct to the best of my knowledge and belief and verifiable, and I have carefully read the relevant provisions relating to promotion under Career Advancement Scheme (CAS) contained in UGC Regulations, 2018 as amended from time to time.

Place:

Date:


 ಬಿ.ಎಂ.ಎಸ್.ಎಲ್.ಎಸ್.
 ಸಹಾಯಕ ಪ್ರಾಚಾರ್ಯ
 ವಸಂತನಗರ, ಬಿ.ಎಂ.ಎಸ್.
 ಮೈಸೂರು - 562 128


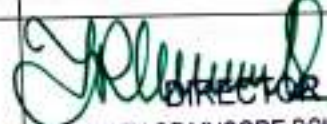

Signature

 PRINCIPAL
 Vidyavardhaka Law College
 Mysore - 570 001

Summary of Grading

Categories	Year-1	Year-2	Year-3	Year-4	Year-5	Year-6
Activity-1 Teaching	Good	Good	Good	Good	Good	Good
Activity-2: Involvement in the students related activities/ research activities	Good	Good	Good	Good	Good	Good
Overall Grading	Good	Good	Good	Good	Good	Good

Verified Screening cum Evaluation Committee/ Selection Committee

	Name	Signature
Regional Joint Director Collegiate Education Department, Mysuru	Sri Laxman Ayyappa Kulagod	 ಪ್ರಾದೇಶಿಕ ಪಟ್ಟಣದೇಶಾತ್ಮಕ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ ಬೆಂಗಳೂರು, ಪು.ಸಂಖ್ಯೆ-570 005.
Secretary Vidyavardhaka Sangha®, Mysore.	Er.P.Vishwanath	 Secretary Vidyavardhaka Sangha (Regd.), Mysuru Sheshadri Iyer Road MYSURU - 570 001.
University Nominee/Subject Expert-1: Professor of law & Research Guide Dept of Studies and Research in Law, Manasagangothri, University of Mysore, Mysuru.	Dr.Ramesh	 Prof. (Dr.) Ramesh Professor of Law & Research Guide Dept. of Studies and Research in Law Manasagangothri, Mysuru - 570 006 Karnataka
Subject Expert-2; Professor of law & Research Guide Dept of Studies and Research in Law, Manasagangothri, University of Mysore, Mysuru.	Dr.T.R.Maruthi	 DIRECTOR UNIVERSITY OF MYSORE SCHOOL OF LAW UNIVERSITY OF MYSORE MANASAGANGOTRI, MYSORE KARNATAKA-570006, INDIA
Chairman: Principal Government Law College, Ramnagar	Dr.Ambedkar	 ಪ್ರಾಧಿಕಾರ ಕರ್ನಾಟಕ ಕಾನೂನು ಕಾಲೇಜು ರಾಮನಗರ, ಬಿ.ಎಂ.ರಸ್ತೆ ಮೈಸೂರು - 562 102.
IQAC/QAC Coordinator Asst.Professor Vidyavardhaka Law College Mysuru	Dr.Sridevi Krishna	 QAC/IQAC Co-ordinator Vidyavardhaka Law College Mysuru

**ANNUAL SELF-ASSESSMENT
OF
THE PERFORMANCE BASED SELF APPRAISAL SYSTEM (PBAS)**

**FOR THE PROMOTION OF TEACHERS UNDER CAREER
ADVANCEMENT SCHEME (CAS)**

**PROPOSAL FOR THE HIGHER AGP FROM STAGE 1 TO 2
(From 6000 AGP to 7000 AGP)**

**Assessment Period
(19.07.2018 to 18.07.2022)**

:: Submitted by ::

**Dr. KUMARA. N.J.
Assistant Professor
Vidyavardhaka Law College
Sheshadri Iyer Road
Mysuru - 570001**

:: Submitted to ::

**Regional Joint Director
Department of Collegiate Education
Regional Joint Director Office
Mysuru**

Summary of Grading

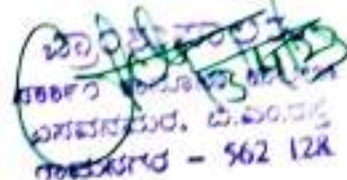
Categories	Year-1	Year-2	Year-3	Year-4
Activity-1: Teaching	Good	Good	Good	Good
Activity-2: Involvement in the students related activities/research activities	Good	Good	Good	Good
Overall Grading	Good	Good	Good	Good

Verified by Screening cum Evaluation Committee/ Selection Committee

Screening cum Evaluation Committee/ Selection Committee	Name	Signature
Regional Joint Director Collegiate Education Department, Mysuru	Sri Laxman Ayyappa Kulagod	 Regional Joint Director Collegiate Education Department, Mysuru Mysuru - 570 005
Secretary, Vidyavardhaka Sangha®, Mysore	Er. P. Vishwanath	 Secretary Vidyavardhaka Sangha (Regd.), Mysuru Sheshadri Iyer Road MYSURU - 576 004
University Nominee/Subject Expert-1: Professor of Law & Research Guide, Dept. of Studies and Research in Law, Manasagangothri, University of Mysore, Mysuru.	Dr. Ramesh Prof. (Dr.) Ramesh	 Professor of Law & Research Guide Dept. of Studies and Research in Law Manasagangothri, Mysuru - 570 006 Karnataka
University Nominee/Subject Expert-2: Dean, Professor of Law & Research Guide, Dept. of Studies and Research in Law, Manasagangothri, University of Mysore, Mysuru.	Dr. Maruthi. T.R	 CHAIRMAN Department of Studies & Research in Law University of Mysore Manasagangothri, Mysuru
Chairman: Principal, Govt Law College, Ramanagar.	Dr. Ambedkar	 Principal Govt Law College, Ramanagar Mysuru - 562 128
IQAC/QAC Co-ordinator Assistant Professor, Vidyavardhaka Law College, Mysuru	Dr. Sridevi Krishna	 QAC/QAC Co-ordinator Vidyavardhaka Law College Mysuru

Place: Mysuru.

Date: 15/7/2022


Vidyavardhaka Law College
Mysuru - 562 128

**ANNUAL SELF-ASSESSMENT
OF
THE PERFORMANCE BASED SELF APPRAISAL SYSTEM (PBAS)
FOR THE PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT
SCHEME (CAS)**

**PROPOSAL FOR THE HIGHER AGP FROM STAGE 1 TO 2
(From 6000 AGP to 7000 AGP)**

**Assessment Period
(26.08.2015 to 26.08.2021)**

:: Submitted by ::

**Dr. BOREGOWDA S.B.
Assistant Professor
Vidyavardhaka Law College
Sheshadri Iyer Road
Mysuru - 570001**

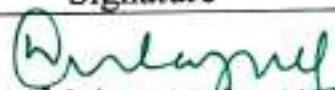
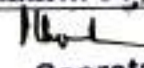
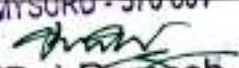
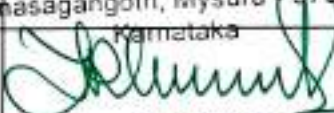

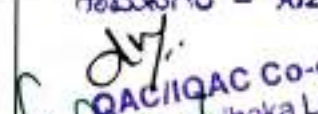
:: Submitted to ::

**Regional Joint Director
Department of Collegiate Education
Regional Joint Director Office
Mysuru**

Summary of Grading

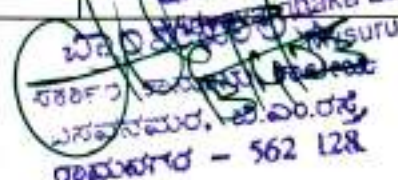
Categories	Year-1	Year-2	Year-3	Year-4	Year-5	Year-6
Activity-1 Teaching	Good	Good	Good	Good	Good	Good
Activity-2: Involvement in the students related activities/ research activities	Good	Good	Good	Good	Good	Good
Overall Grading	Good	Good	Good	Good	Good	Good.

Verified by Screening cum Evaluation Committee/ Selection Committee

Designation	Name	Signature
Regional Joint Director Department of Collegiate Education, Mysuru	Sri Laxman Ayyappa Kulagod	 ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ನಿರ್ದೇಶಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ ಮೈಸೂರು ರಸ್ತೆ, ಮೈಸೂರು-570 005.
Hon'ble Secretary Vidyavardhaka Sangha, Mysuru	Er. P. Vishwanath	 Secretary Vidyavardhaka Sangha (Regd.), Mysuru Sheshadri Iyer Road MYSURU - 570 001
University Nominee/ Subject Expert-1: Professor & Research Guide, Department of Studies and Research in Law, Manasagangothri, University of Mysore, Mysuru	Dr. Ramesh	 Prof. (Dr.) Ramesh Professor of Law & Research Guide Dept of Studies and Research in Law Manasagangothri, Mysuru - 570 006 Karnataka
University Nominee/ Subject Expert-1: Professor & Research Guide, Department of Studies and Research in Law, Manasagangothri, University of Mysore, Mysuru	Dr. T.R. Maruthi	 CHAIRMAN Department of Studies & Research in Law University of Mysore Manasagangothri, Mysore-570006 Karnataka, India
Chairman: Principal, Govt. Law College, Ramanagara	Dr. Ambedkar	 ವಿಶ್ವವಿದ್ಯಾಲಯ ಪ್ರಾಚಾರ್ಯರು ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಮಂಜೂರವಾದ, ಬಿ.ಎಂ.ರಸ್ತೆ ಗಜಪುರ - 562 128
IQAC/QAC Coordinator, Assistant Professor, Vidyavardhaka Law College, Mysuru	Dr. Sridevikrishna	 dr. QAC/IQAC Co-ordinator Vidyavardhaka Law College Mysuru

Place: Mysuru

Date:


ವಿಶ್ವವಿದ್ಯಾಲಯ ಪ್ರಾಚಾರ್ಯರು
ಕರ್ನಾಟಕ ಸರ್ಕಾರದ
ಮಂಜೂರವಾದ, ಬಿ.ಎಂ.ರಸ್ತೆ
ಗಜಪುರ - 562 128

**ANNUAL SELF-ASSESSMENT
OF
THE PERFORMANCE BASED SELF APPRAISAL SYSTEM (PBAS)
FOR THE PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT
SCHEME (CAS)**

**PROPOSAL FOR THE HIGHER AGP FROM STAGE 1 TO 2
(From 6000 AGP to 7000 AGP)**

**Assessment Period
(16.07.2016 to 15.07.2022)**

:: Submitted by ::

**H.S. SHIVAKUMARA,
Assistant Professor
Vidyavardhaka Law College
Sheshadri Iyer Road
Mysuru - 570001**

:: Submitted to ::


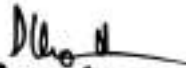

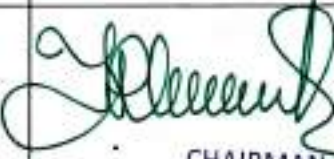


**Regional Joint Director
Department of Collegiate Education
Regional Joint Director Office
Mysuru**

Summary of Grading

Categories	Year-1	Year-2	Year-3	Year-4	Year-5	Year-6
Activity-1 Teaching	Good	Good	Good	Good	Good	Good
Activity-2: Involvement in the students related activities/ research activities	Good	Good	Good	Good	Good	Good
Overall Grading	Good	Good	Good	Good	Good	Good


 ವಾಣಿಜ್ಯಲಕ್ಷ್ಮಿ
 ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಶಾಲಾ ಶಿಕ್ಷಣ
 ಅಧಿಕಾರಿ, ಬಿ.ಎಂ.ರಸ್ತೆ,
 ಹೊಸಪೇಟೆ - 562 128

Verified by Screening cum Evaluation Committee/ Selection Committee

	Name	Signature
Regional Joint Director, Department Collegiate Education, Mysuru.	Sri Laxman Ayyappa Kulagod.	 ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ಸಂಶೋಧಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ ಮೈಸೂರು-570 005
Secretary, Vidyavardhaka Sangha@, Mysuru.	Er. P. Vishwanath.	 Secretary Vidyavardhaka Sangha (Regd.), Mysuru Mysuru - 570 001
University Nominee/ Subject Expert-1: Professor of law and Research Guide Depat of Studies and Research in Law, Manasagangothri, University of Mysore, Mysuru.	Dr. Ramesh.	 Prof. (Dr.) Ramesh Professor of Law & Research Guide Dept. of Studies and Research in Law Manasagangothri, Mysuru - 570 006 Karnataka
University Nominee/ Subject Expert-1: Professor of law and Research Guide Depat of Studies and Research in Law, Manasagangothri, University of Mysore, Mysuru.	Dr. T.R Maruthi	 CHAIRMAN Department of Studies & Research in Law University of Mysore Manasagangothri, Mysore-570006 Karnataka, India
Chairman: Principal, Govt Law College, Ramanagar.	Dr. Ambedkar.	 ಪಾಲಿಟಿಕ್ಸ್ ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಕಾಲೇಜು ಎಸ್.ವನಮಠ, ಬಿ.ಎಂ.ರಸ್ತೆ, ರಾಮನಗರ - 562 128
UQAC/QAC Cordinatr Assistant Professor, Vidyavardhaka Law College, Mysuru.	Dr. Sridevi Krishna.	 QAC/IQAC Co-ordinator Vidyavardhaka Law College Mysuru

Place: Mysuru.

Date: 13/4/2023.

**ANNUAL SELF-ASSESSMENT
OF
THE PERFORMANCE BASED SELF
APPRAISAL SYSTEM (PBAS)
FOR THE PROMOTION OF TEACHERS
UNDER CAREER ADVANCEMENT
SCHEME (CAS)
PROPOSAL FOR THE HIGHER AGP FROM
STAGE 1 TO 2
(From 6000 AGP to 7000 AGP)**

**Assessment Period
(26.08.2015 to 26.08.2021)**

**Submitted by
Dr. PRASHANTH. T. M
Assistant Professor
Vidyavardhaka Law College
Sheshadri Iyer Road
Mysuru - 570001**

**Submitted to
Regional Joint Director
Department of Collegiate Education
Regional Joint Director Office, Mysuru**

Summary of Grading

Categories	Year-1	Year-2	Year-3	Year-4	Year-5	Year-6
Activity-1 Teaching	Good	Good	Good	Good	Good	Good
Activity-2: Involvement in the students related activities/ research activities	Good	Good	Good	Good	Good	Good
Overall Grading	good	good	good	good	good	good

Verified by Screening cum Evaluation Committee/ Selection Committee

Sl no	Designations	Name	Signature
1	Regional Joint Director Department of Collegiate Education, Mysuru	Sri Laxman Ayyappa Kulagod	 ಪ್ರಾದೇಶಿಕ ವಯಲ ನಿರ್ದೇಶಕರು ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ ಮೈಸೂರು ರಸ್ತೆ, ಮೈಸೂರು-570 005
2	Hon'ble Secretary Vidyavardhaka Sangha, Mysuru	Er.P.Vishwanath	 ಕಾರ್ಯದರ್ಶಿ ವಿದ್ಯಾವರ್ಧಕ ಸಂಘ (ಡಿ.), ಮೈಸೂರು ಮೈಸೂರು - 570 001
3	Subject Expert-1	Dr. Ramesh Professor Prof. (Dr.) Ramesh UOM Professor of Law & Research Guide	 CHAIRMAN Department of Studies & Research in Law University of Mysore Manasagangothri, Mysore-570006
4	Subject Expert-2	Dr. T.R.Maruthi Professor UOM	 CHAIRMAN Department of Studies & Research in Law University of Mysore Manasagangothri, Mysore-570006
5	Chairman	Dr.Ambedkar Principal, Govt Law College, Ramanagar	 ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಕಾಲೇಜು ಪ್ರಾಧ್ಯಾಪಕರು, ಬಿ.ಎಂ.ರಸ್ತೆ ಗಾಜಿಪುರ - 562 12R
6	IQAC/QAC Coordinator	Dr. Sridevikrishna Assistant Professor VVLC, Mysuru	 QAC/IQAC Co-ordinator Vidyavardhaka Law College Mysuru

Place: Mysuru
Date: 13/4/23

PRINCIPAL
Vidyavardhaka Law College
Mysore - 570 001

Signature
Name and Designation

ಕರ್ನಾಟಕ ಸರ್ಕಾರದ ಕಾಲೇಜು
ಪ್ರಾಧ್ಯಾಪಕರು, ಬಿ.ಎಂ.ರಸ್ತೆ
ಗಾಜಿಪುರ - 562 12R

**ANNUAL SELF-ASSESSMENT
OF
THE PERFORMANCE BASED SELF APPRAISAL SYSTEM (PBAS)**

**FOR THE PROMOTION OF TEACHERS UNDER CAREER
ADVANCEMENT SCHEME (CAS)**

**PROPOSAL FOR THE HIGHER AGP FROM STAGE 1 TO 2
(From 6000 AGP to 7000 AGP)**

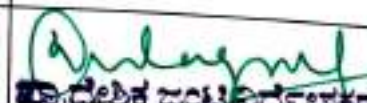




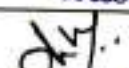
**Assessment Period
(20.07.2018 to 19.07.2022)**

Submitted by

**Dr. CHANDRASHEKHARA K L
Assistant Professor
Vidyavardhaka Law College
Sheshadri Iyer Road
Mysuru – 570001**


**Submitted to
REGIONAL JOINT DIRECTOR
Department of Collegiate Education
Regional Joint Director Office
Mysuru**

Verified by Screening cum Evaluation Committee/ Selection Committee

Sl. No.	Name	Signature
1. Regional Joint Director Collegiate Education Department, Mysuru	Sri Laxman Ayyappa Kulagod	 ಶ್ರೀ ಲಕ್ಷ್ಮಣ ಅಯ್ಯಪ್ಪ ಕುಲಗಡ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ ಮೈಸೂರು ರಸ್ತೆ, ಮೈಸೂರು-570 005.
2. Secretary Vidyavardhaka Sangha®, Mysore	Er. P. Vishwanath	 Secretary Vidyavardhaka Sangha (Regd.), Mysuru Mysuru - 570 001
3. University Nominee/Subject Expert-1: Professor of Law & Research Guide, Dept. of Studies and Research in Law, Manasagangothri, University of Mysore, Mysuru.	Dr. Ramesh	 Prof. (Dr.) Ramesh Professor of Law & Research Guide Dept. of Studies and Research in Law Manasagangothri, Mysuru - 570 006 Karnataka
4. University Nominee/Subject Expert-2: Professor of Law & Research Guide, Dept. of Studies and Research in Law, Manasagangothri, University of Mysore, Mysuru.	Dr. T.R. Maruth	 CHAIRMAN Department of Studies & Research in Law University of Mysore Manasagangothri, Mysore-570006 Karnataka, India
5. Chairman Principal, Govt Law College, Ramanagara.	Dr. Ambedkar	 ಬಿ.ಎಂ.ರಸ್ತೆ ಸರ್ಕಾರಿ ಕಾನೂನು ಕಾಲೇಜು ಬಸವನಪುರ, ಬಿ.ಎಂ.ರಸ್ತೆ ರಾಮನಗರ - 562 128
6. IQAC/QAC Coordinator Assistant Professor, Vidyavardhaka Law College, Mysuru	Dr. Sridevi Krishna	 QAC/IQAC Co-ordinator Vidyavardhaka Law College Mysuru

Place: Mysuru

Date: 18.7.2022


ಬಿ.ಎಂ.ರಸ್ತೆ
ಸರ್ಕಾರಿ ಕಾನೂನು ಕಾಲೇಜು
ಬಸವನಪುರ, ಬಿ.ಎಂ.ರಸ್ತೆ
ರಾಮನಗರ - 562 128

ANNUAL SELF-ASSESSMENT

OF

THE PERFORMANCE BASED SELF APPRAISAL SYSTEM (PBAS)

**FOR THE PROMOTION OF TEACHERS UNDER CAREER ADVANCEMENT
SCHEME (CAS)**

PROPOSAL FOR THE HIGHER AGP FROM STAGE 1 TO 2

(From 6000 AGP to 7000 AGP)

Assessment Period

(26.08.2015 to 26.08.2021)

:: Submitted by ::

**Dr. SRIDEVI KRISHNA
Assistant Professor
VidyavardhakaLaw College
Sheshadrilyer Road
Mysuru - 570001**


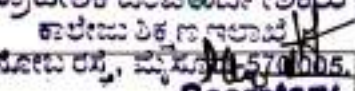
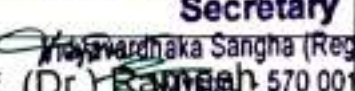


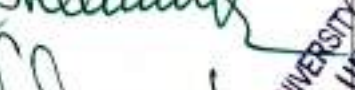
:: Submitted to ::

**Regional Joint Director
Department of Collegiate Education
Regional Joint Director Office
Mysuru**

Summary of Grading

Categories	Year-1	Year-2	Year-3	Year-4	Year-5	Year-6
Activity-1 Teaching	Good	Good	Good	Good	Good	Good
Activity-2: Involvement in the students related activities/ research activities	Good	Good	Good	Good	Good	Good
Overall Grading	Good	Good	Good	Good	Good	Good

Verified by Screening cum Evaluation Committee/ Selection Committee

	Name	Signature
Regional Joint Director Collegiate Education Department, Mysuru	Sri Laxman Ayyappa Kulagod	 ಪ್ರಾದೇಶಿಕ ಜಂಟಿ ವಿಶ್ವವಿದ್ಯಾಲಯ ಕಾಲೇಜು ಶಿಕ್ಷಣ ಇಲಾಖೆ ಮೈಸೂರು ರಸ್ತೆ, ಮೈಸೂರು - 570 005.
Secretary, VV Sangha @, Mysuru	Er. P. Vishwanath	 Vidyavardhaka Sangha (Regd.), Mysuru 570 001 Secretary
University Nominee/Subject Expert I: Professor of Law & Research Guide DOS in Law, University of Mysore, Mysuru	Dr. Ramesh	 Prof. (Dr.) Ramesh Professor of Law & Research Guide Dept. of Law, University of Mysore Manasagangotri, Mysuru - 570 006
Subject Expert-2 Professor of Law & Research Guide DOS in Law, University of Mysore, Mysuru	Dr. T.R Maruthi	
Chairman: Principal, Government Law College, Ramnagar	Dr. Ambedkar	 ವಿದ್ಯಾವರ್ಧಕ ಕಾನೂನು ಕಾಲೇಜು ರಾಮನಗರ, ಬಿ.ಎಂ.ರಸ್ತೆ ಮೈಸೂರು - 570 005
IQAC Chairman Principal Vidyavardhaka Law College Mysuru	Dr. Deepu.P	 ವಿದ್ಯಾವರ್ಧಕ ಕಾನೂನು ಕಾಲೇಜು ಮೈಸೂರು - 570 005

PRINCIPAL
Vidyavardhaka Law College
Mysore - 570 001

Place: Mysuru

Date: 13.04.2023

DIRECTOR
UNIVERSITY OF MYSORE SCHOOL OF LAW
UNIVERSITY OF MYSORE
MANASAGANGOTRI, MYSORE
KARNATAKA-570006, IN.